

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2020

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning **JUL 1, 2020** and ending **JUN 30, 2021**

B Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite ONE MIFFLIN STREET 400 City or town, state or province, country, and ZIP or foreign postal code CAMBRIDGE, MA 02138 F Name and address of principal officer: JOHN H. JACKSON SAME AS C ABOVE	D Employer identification number 04-3457065 E Telephone number 617-837-2488 G Gross receipts \$ 17,677,373. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ WWW.SCHOTTFOUNDATION.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		
L Year of formation: 1999		M State of legal domicile: MA

Part I Summary

	1	Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O		
Activities & Governance	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	14
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	14
	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	12
	6	Total number of volunteers (estimate if necessary)	6	14
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 4,181,008.	Current Year 10,888,372.
	9	Program service revenue (Part VIII, line 2g)	0.	0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	201,840.	1,824,658.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	507.	2,405.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,383,355.	12,715,435.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,043,955.	1,512,610.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,420,464.	1,804,511.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 800,592.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,009,006.	754,849.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,473,425.	4,071,970.
	19	Revenue less expenses. Subtract line 18 from line 12	909,930.	8,643,465.
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year 7,733,688.	End of Year 15,969,642.
	21	Total liabilities (Part X, line 26)	397,398.	376,693.
	22	Net assets or fund balances. Subtract line 21 from line 20	7,336,290.	15,592,949.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer JOHN H. JACKSON, PRESIDENT AND CEO Type or print name and title	Date _____			
Paid Preparer Use Only	Print/Type preparer's name JOYCE RIPIANZI, CPA	Preparer's signature JOYCE RIPIANZI, CPA	Date 05/09/22	Check if self-employed <input type="checkbox"/>	PTIN P00548581
	Firm's name ▶ AAFPCAS, INC.	Firm's EIN ▶ 04-2571780			
	Firm's address ▶ 50 WASHINGTON STREET WESTBOROUGH, MA 01581	Phone no. 508-366-9100			

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 2,193,920. including grants of \$ 1,512,610.) (Revenue \$) OPPORTUNITY TO LEARN - THE OPPORTUNITY TO LEARN PHILANTHROPIC STRATEGY IS AN EFFORT TO INCREASE RESOURCE ACCOUNTABILITY AND ENSURE THAT RACE IS NO LONGER A SIGNIFICANT PREDICTOR OF EDUCATIONAL RESOURCE ACCESS OR OUTCOMES. SCHOTT WILL BUILD THE CAPACITY OF THE EDUCATION JUSTICE MOVEMENT TO ACCOMPLISH THESE OBJECTIVES THROUGH INCREASING PHILANTHROPIC RESOURCES TO THE OPPORTUNITY TO LEARN NETWORK, EXECUTING A GRANTMAKING STRATEGY USING EMPLOYING A RACE AND GENDER LENSE, AND PROVIDING ADVOCACY AND OPERATIONS TECHNICAL ASSISTANCE TO NATIONAL EDUCATION JUSTICE NETWORKS.

4b (Code:) (Expenses \$ 52,000. including grants of \$) (Revenue \$) HLLC PROVIDES A FRAMEWORK INCLUDING EDUCATION, HEALTH, SAFETY, SCHOOL CLIMATE, COMMUNITY POWER, ETC. TO EQUIP PARENTS, STUDENTS AND PUBLIC SCHOOL SYSTEMS TO CREATE HEALTHY COMMUNITY CLIMATES THAT ARE JUST AND FAIR. THE OBJECTIVES OF THE HLLC INITIATIVE ARE THREE-FOLD: 1) ASSESS COMMUNITIES' CROSS-CUTTING CAPACITY TO MEET THE WHOLE CHILD NEEDS, 2) PROVIDE RECOMMENDATIONS AND PRESCRIPTIONS FOR NEEDED SUPPORTS, AND 3) SUPPORT THE COMMUNITY ACTIONS AND PARTNERSHIPS THAT HAVE PROVEN TO LEAD TO SUSTAINABLE SYSTEMIC CHANGE. MORE THAN 25 CITIES AND COMMUNITIES ACROSS THE NATION WILL BE ENGAGED IN THE HLLC INITIATIVE.

4c (Code:) (Expenses \$ 140,237. including grants of \$) (Revenue \$ 998,811.) SCHOTT FOUNDATION SERVES AS THE FISCAL SPONSOR TO TWO NATIONAL EDUCATION JUSTICE ORGANIZATIONS AS PART OF THE PACKAGE OF RESOURCE SUPPORTS PROVIDED BY SCHOTT TO OUR COMMUNITY PARTNERS ALIGNED WITH OUR WORK ON EDUCATION JUSTICE. SCHOTT SERVES AS THE LEGAL ENTITY FOR THESE ORGANIZATIONS AND PROVIDES ACCOUNTING, MANAGEMENT, TECHNICAL ASSISTANCE, LEADERSHIP DEVELOPMENT, AND OTHER ADMINISTRATIVE SERVICES WHILE VESTING DECISION-MAKING AUTHORITY WITHIN THE ORGANIZATIONS THEMSELVES.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 2,386,157.

THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

**THE SCHOTT FOUNDATION FOR PUBLIC
EDUCATION**

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a		12
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **MA, NY**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **▶**
JOHN H. JACKSON - 617-837-2488
ONE MIFFLIN STREET, NO. 400, CAMBRIDGE, MA 02138

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOHN H. JACKSON PRESIDENT AND CEO	40.00			X			360,874.	0.	47,789.	
(2) EDGAR G. VILLANUEVA SENIOR VP OF PROGRAMS AND	40.00				X		198,931.	0.	23,702.	
(3) CAROLINA ESPINAL CHAIR	1.00	X		X			0.	0.	0.	
(4) MAISIE CHIN VICE-CHAIR	1.00	X		X			0.	0.	0.	
(5) MARK PALEY TREASURER	1.00	X		X			0.	0.	0.	
(6) CARLOS ROJAS ALVAREZ CLERK	1.00	X		X			0.	0.	0.	
(7) JULIAN VASQUEZ HEILIG BOARD DIRECTOR	1.00	X					0.	0.	0.	
(8) ALANDRA WASHINGTON BOARD DIRECTOR	1.00	X					0.	0.	0.	
(9) MICHAEL S. WOTORSON BOARD DIRECTOR	1.00	X					0.	0.	0.	
(10) KYLE SERRETTE BOARD DIRECTOR	1.00	X					0.	0.	0.	
(11) JACKIE JENKINS-SCOTT BOARD DIRECTOR	1.00	X					0.	0.	0.	
(12) SUSAN TAYLOR BATTEN BOARD DIRECTOR	1.00	X					0.	0.	0.	
(13) AMIR WINDOM BOARD DIRECTOR	1.00	X					0.	0.	0.	
(14) EILEEN DE LOS REYES BOARD DIRECTOR	1.00	X					0.	0.	0.	
(15) VALERIA DO VALE BOARD DIRECTOR	1.00	X					0.	0.	0.	
(16) DORIAN BURTON BOARD DIRECTOR	1.00	X					0.	0.	0.	

THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d	4,100,000.				
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	6,788,372.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f			10,888,372.			
Program Service Revenue	2 a _____	Business Code					
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		276,054.			276,054.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	6,510,542.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	4,961,938.				
c Gain or (loss)	7c	1,548,604.					
d Net gain or (loss)			1,548,604.		1,548,604.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a OTHER INCOME	Business Code	900099	2,405.		2,405.	
	b _____						
	c _____						
	d All other revenue						
	e Total. Add lines 11a-11d			2,405.			
12 Total revenue. See instructions			12,715,435.	0.	0.	1,827,063.	

**THE SCHOTT FOUNDATION FOR PUBLIC
EDUCATION**

Form 990 (2020)

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,512,610.	1,512,610.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	418,607.	125,582.	167,443.	125,582.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,092,876.	496,762.	198,410.	397,704.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	56,633.	16,990.	22,653.	16,990.
9 Other employee benefits	137,655.	14,695.	4,786.	118,174.
10 Payroll taxes	98,740.	27,150.	37,900.	33,690.
11 Fees for services (nonemployees):				
a Management				
b Legal	4,408.	304.	4,104.	
c Accounting	160,630.		160,630.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	47,163.		47,163.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	286,541.	121,936.	107,745.	56,860.
12 Advertising and promotion	2,854.	62.	1,587.	1,205.
13 Office expenses	27,992.	6,588.	11,251.	10,153.
14 Information technology	40,311.	8,959.	11,904.	19,448.
15 Royalties				
16 Occupancy	107,306.	36,667.	63,461.	7,178.
17 Travel	6,270.	1,865.	4,374.	31.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,968.	1,186.	547.	1,235.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	21,829.	5,145.	15,058.	1,626.
23 Insurance	14,541.	4,944.	3,635.	5,962.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PAYROLL SERVICE FEES	14,699.	459.	14,240.	
b OFFICE EQUIPMENT	8,083.	1,419.	4,160.	2,504.
c DUES AND MEMBERSHIPS	4,043.	625.	1,168.	2,250.
d MISCELLANEOUS	2,816.	2,209.	607.	
e All other expenses	2,395.		2,395.	
25 Total functional expenses. Add lines 1 through 24e	4,071,970.	2,386,157.	885,221.	800,592.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	424,529.	1	448,142.
	2 Savings and temporary cash investments	1,336,445.	2	3,923,357.
	3 Pledges and grants receivable, net	300,000.	3	5,065,000.
	4 Accounts receivable, net	2,209.	4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	26,637.	9	39,113.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 134,557.		
	b Less: accumulated depreciation	10b 114,765.		
	11 Investments - publicly traded securities	34,802.	10c	19,792.
	12 Investments - other securities. See Part IV, line 11	5,589,186.	11	6,457,358.
	13 Investments - program-related. See Part IV, line 11		12	
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	19,880.	14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	7,733,688.	15	16,880.	
		16	15,969,642.	
Liabilities	17 Accounts payable and accrued expenses	130,340.	17	152,994.
	18 Grants payable	267,058.	18	223,699.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	397,398.	26	376,693.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,187,633.	27	8,607,028.
	28 Net assets with donor restrictions	6,148,657.	28	6,985,921.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	7,336,290.	32	15,592,949.
33 Total liabilities and net assets/fund balances	7,733,688.	33	15,969,642.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,715,435.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,071,970.
3	Revenue less expenses. Subtract line 2 from line 1	3	8,643,465.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,336,290.
5	Net unrealized gains (losses) on investments	5	-386,806.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	15,592,949.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization **THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION** Employer identification number **04-3457065**

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

THE SCHOTT FOUNDATION FOR PUBLIC

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4,528,600.	4,364,720.	2,264,348.	4,181,008.	10,888,372.	26,227,048.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
4 Total. Add lines 1 through 3	4,528,600.	4,364,720.	2,264,348.	4,181,008.	10,888,372.	26,227,048.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						12,199,616.
6 Public support. Subtract line 5 from line 4.						14,027,432.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4	4,528,600.	4,364,720.	2,264,348.	4,181,008.	10,888,372.	26,227,048.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...	190,686.	230,712.	154,035.	208,559.	276,054.	1,060,046.
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...	10,000.	10,000.				20,000.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	21,600.	292.	455.	507.	2,405.	25,259.
11 Total support. Add lines 7 through 10						27,332,353.
12 Gross receipts from related activities, etc. (see instructions)					12	

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)).....	14	51.32 %
15 Public support percentage from 2019 Schedule A, Part II, line 14	15	58.97 %

16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described in line 11a above?		
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		Yes	No
b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
2a			
2b			
3a			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

THE SCHOTT FOUNDATION FOR PUBLIC

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2020 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2020		
a	From 2015		
b	From 2016		
c	From 2017		
d	From 2018		
e	From 2019		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2020 distributable amount		
i	Carryover from 2015 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2020 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2020 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2021. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2016		
b	Excess from 2017		
c	Excess from 2018		
d	Excess from 2019		
e	Excess from 2020		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

FUNDRAISING EVENT INCOME

2016 AMOUNT: \$ 21,600.

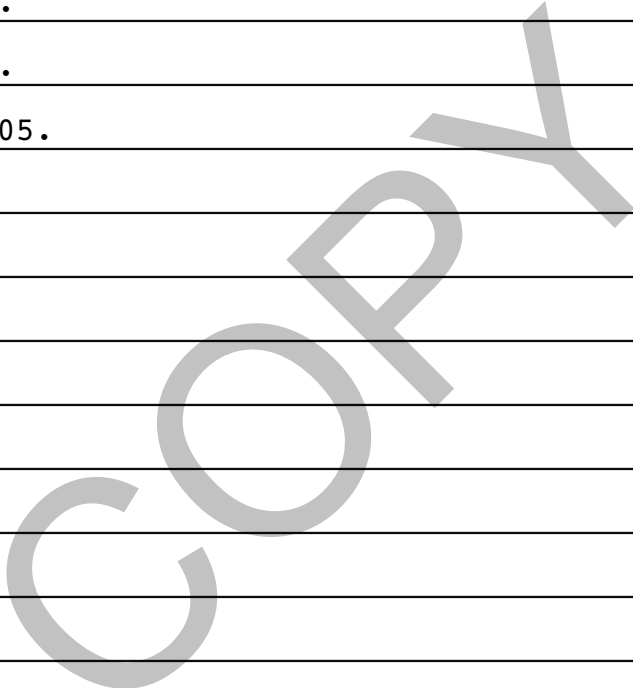
OTHER INCOME

2017 AMOUNT: \$ 292.

2018 AMOUNT: \$ 455.

2019 AMOUNT: \$ 507.

2020 AMOUNT: \$ 2,405.



SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION	Employer identification number 04-3457065
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

THE SCHOTT FOUNDATION FOR PUBLIC

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	35,000.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	0.													
c	Total lobbying expenditures (add lines 1a and 1b)	35,000.													
d	Other exempt purpose expenditures	4,036,970.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	4,071,970.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	353,599.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	88,400.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total	
2a	Lobbying nontaxable amount	398,350.	340,514.	323,671.	353,599.	1,416,134.
b	Lobbying ceiling amount (150% of line 2a, column(e))					2,124,201.
c	Total lobbying expenditures	50,000.	35,000.	35,000.	35,000.	155,000.
d	Grassroots nontaxable amount	99,588.	85,129.	80,918.	88,400.	354,035.
e	Grassroots ceiling amount (150% of line 2d, column (e))					531,053.
f	Grassroots lobbying expenditures	50,000.	35,000.	35,000.	35,000.	155,000.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
<i>For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.</i>			
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (See instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION

Employer identification number 04-3457065

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple questions (1-9) regarding conservation easements, including checkboxes for various purposes, a table for held easements at the end of the tax year, and yes/no questions about monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with questions 1a, 1b, and 2 regarding reporting requirements for art and historical treasures, including dollar amounts for revenue and assets.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	6,002,686.	5,717,041.	5,873,039.	6,595,847.	6,165,965.
b Contributions					
c Net investment earnings, gains, and losses	1,390,689.	285,645.	241,002.	413,928.	763,110.
d Grants or scholarships					
e Other expenditures for facilities and programs			397,000.	1,136,736.	333,228.
f Administrative expenses					
g End of year balance	7,393,375.	6,002,686.	5,717,041.	5,873,039.	6,595,847.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 100.0000 %
 - b Permanent endowment %
 - c Term endowment %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		115,894.	101,379.	14,515.
e Other		18,663.	13,386.	5,277.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				19,792.

**THE SCHOTT FOUNDATION FOR PUBLIC
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Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	12,281,466.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-386,806.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	-386,806.	
3	Subtract line 2e from line 1	3	12,668,272.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	47,163.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	47,163.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	12,715,435.	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	4,024,807.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	0.	
3	Subtract line 2e from line 1	3	4,024,807.	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	47,163.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	47,163.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	4,071,970.	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

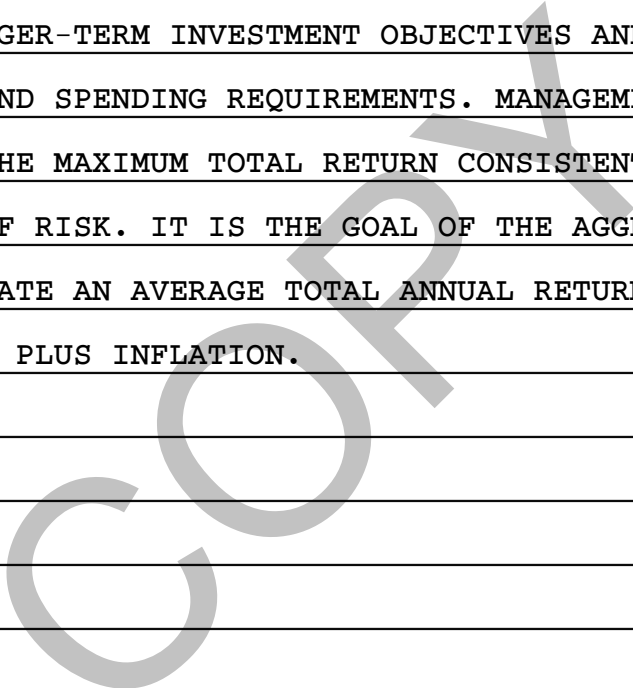
THE FOUNDATION ACCOUNTS FOR THE EFFECT OF ANY UNCERTAIN TAX POSITIONS BASED ON A "MORE LIKELY THAN NOT" THRESHOLD TO THE RECOGNITION OF THE TAX POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION UNDER SCRUTINY BY THE APPLICABLE TAXING AUTHORITY. IF A TAX POSITION OR POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE POSITIONS, THE UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A "CUMULATIVE PROBABILITY ASSESSMENT" THAT AGGREGATES THE ESTIMATED TAX LIABILITY FOR ALL UNCERTAIN TAX POSITIONS. THE FOUNDATION HAS IDENTIFIED ITS TAX STATUS AS A TAX-EXEMPT ENTITY AND ITS DECISIONS TO CLASSIFY REVENUES AS EXEMPT AS ITS ONLY SIGNIFICANT TAX POSITIONS. HOWEVER, THE FOUNDATION HAS DETERMINED THAT SUCH TAX POSITIONS DO NOT RESULT IN AN UNCERTAINTY REQUIRING

Part XIII Supplemental Information (continued)

RECOGNITION. THE FOUNDATION IS NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTION. ITS FEDERAL AND STATE INCOME TAX RETURNS ARE GENERALLY OPEN FOR THE PAST THREE YEARS.

PART V, LINE 4:

THE SCHOTT FOUNDATION ENDOWMENT WAS CREATED TO PROVIDE LONG-TERM FINANCIAL SUPPORT FOR THE SCHOTT FOUNDATION. ACCORDINGLY, THESE FUNDS ARE MANAGED WITH DISCIPLINED LONGER-TERM INVESTMENT OBJECTIVES AND STRATEGIES DESIGNED TO MEET CASH FLOWS AND SPENDING REQUIREMENTS. MANAGEMENT OF THE ASSETS IS DESIGNED TO ATTAIN THE MAXIMUM TOTAL RETURN CONSISTENT WITH ACCEPTABLE AND AGREED UPON LEVELS OF RISK. IT IS THE GOAL OF THE AGGREGATE LONG-TERM INVESTMENTS TO GENERATE AN AVERAGE TOTAL ANNUAL RETURN THAT EXCEEDS THE SPENDING/PAYOUT RATE PLUS INFLATION.



**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization **THE SCHOTT FOUNDATION FOR PUBLIC
EDUCATION**

**Employer identification number
04-3457065**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1517 MEDIA PO BOX 1209 MINNEAPOLIS, MN 55440			641.	0.			PRESIDENT'S DISCRETIONARY GRANT
A BETTER WAY FOUNDATION P.O. BOX 615 NEW LONDON, CT 06143	06-1576383		25,000.	0.			TO SUPPORT LOCAL AND STATEWIDE STUDENT-LED ORGANIZING TO ADVANCE EQUITY IN PUBLIC
ADVANCEMENT PROJECT 1220 L STREET NW, SUITE 850 WASHINGTON, DC 20005	95-4835230		10,000.	0.			TO SUPPORT YOUTH PARTICIPATION IN THE ADVANCEMENT PROJECTS ACTION CAMP, BRINGING
ADVANCEMENT PROJECT 1220 L STREET NW, SUITE 850 WASHINGTON, DC 20005	95-4835230		5,000.	0.			TO SUPPORT YOUTH PARTICIPATION IN THE ADVANCEMENT PROJECTS ACTION CAMP, BRINGING
ALLIANCE OF CALIFORNIANS FOR COMMUNITY EMPOWERMENT INSTITUTE - 3655 S. GRAND AVE SUITE 250 - LOS ANGELES, CA 90007	27-1487442		5,000.	0.			TO SUPPORT POLICE-FREE SCHOOLS WORK IN LOS ANGELES, CALIFORNIA
AMERICAN ASSOCIATION OF HISPANICS IN HIGHER EDUCATION - 1100 S CADY MALL ROOM A 207 E - TEMPE, AZ 85287-5303	30-0150324		2,500.	0.			BOARD DISCRETIONARY GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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SEE PART IV FOR COLUMN (H) DESCRIPTIONS

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARDREY KELL HIGH SCHOOL ATHLETIC BOOSTER CLUB - 10220 ARDREY KELL RD - CHARLOTTE, NC 28277-4328	83-0461443		1,000.	0.			PRESIDENT'S DISCRETIONARY GRANT
ARKANSAS COMMUNITY INSTITUTE 2101 SOUTH MAIN ST. LITTLE ROCK, AR 72206	72-1072223		30,000.	0.			TO SUPPORT GRASSROOTS ARKANSAS'S CAMPAIGN FOR PUBLIC EDUCATION EQUITY IN ARKANSAS
ARKANSAS COMMUNITY INSTITUTE 2101 SOUTH MAIN ST. LITTLE ROCK, AR 72206	72-1072223		10,000.	0.			TO SUPPORT GRASSROOTS ARKANSAS' WORK IN LITTLE ROCK, ARKANSAS
ASSOCIATION OF BLACK FOUNDATION EXECUTIVES - 55 EXCHANGE PLACE - NEW YORK, NY 10005	23-7156531		2,500.	0.			TO SUPPORT ADVANCING SOCIAL JUSTICE PHILANTHROPY AND PARTNERSHIPS FOR BLACK
BLACK SWAN ACADEMY INC 5024 2ND ST NW WASHINGTON, DC 20011	46-4244374		10,000.	0.			TO SUPPORT POLICE FREE SCHOOLS WORK IN WASHINGTON, DC
BOSTON WOMEN'S FUND 2 OLIVER STREET BOSTON, MA 02109	22-2475551		400.	0.			TO ADVANCE EFFECTIVE, SOCIAL JUSTICE PHILANTHROPY
BRIGHTON PARK NEIGHBORHOOD COUNCIL 4477 S. ARCHER AVE CHICAGO, IL 60632	36-4229387		10,000.	0.			TO SUPPORT POLICE FREE SCHOOLS WORK IN CHICAGO, ILLINOIS
BROCKTON INTERFAITH 1350 PLEASANT ST. BROCKTON, MA 02301	22-3135464		40,000.	0.			TO ENGAGE YOUTH AND COMMUNITY MEMBERS IN LOCAL AND STATE EDUCATION AND RACIAL JUSTICE
CALIFORNIANS FOR JUSTICE 1961 LAS PLUMAS AVENUE SAM JOSE, CA 95133	94-3256009		25,000.	0.			TO IMPLEMENT THE REBUILD & REIMAGINE: A VISION FOR RACIALLY JUST SCHOOLS CAMPAIGN TO ADVANCE

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CANDID 32 OLD SLIP NEW YORK, NY 10005	13-1837418		20,000.	0.			TO IDENTIFY TRENDS IN EDUCATION PHILANTHROPY, PARTICULARLY AROUND THE FUNDING OF EDUCATIONAL
CAROLINA YOUTH ACTION PROJECT PO BOX 20971 CHARLESTON, SC 29413-0971	27-5484213		5,000.	0.			TO SUPPORT COVID-19 RESPONSE WORK IN SOUTH CAROLINA
CENTER FOR LABOR EDUCATION AND RESEARCH (AKA MA JOBS WITH JUSTICE) - 375 CENTRE STREET - BOSTON, MA 02130	22-2604923		75,000.	0.			TO SUPPORT PARENT AND COMMUNITY ORGANIZING FOR EQUITABLE PUBLIC EDUCATION IN
CENTER FOR RESILIENT INDIVIDUALS FAMILIES AND COMMUNITIES - 5112 EAST NEMOURS ST - NEW ORLEANS, LA 70152	37-1945001		5,000.	0.			TO SUPPORT EL PUEBLO NOLA - NOLA VILLAGE'S COVID-19 RESPONSE WORK IN NEW ORLEANS, LOUISIANA
CITIZENS FOR JUVENILE JUSTICE 44 SCHOOL STREET BOSTON, MA 02108	04-3224860		50,000.	0.			TO PROVIDE ADVOCACY SUPPORT FOR SCHOOL DISCIPLINE REFORM EFFORTS TO ADVANCE EDUCATION
COLEMAN ADVOCATES 459 VIENNA ST SAN FRANCISCO, CA 94112	94-2258612		2,500.	0.			FOR PARTICIPATION IN THE NATIONAL OPPORTUNITY TO LEARN NETWORK STRATEGIC PLANNING PROCESS AND TO
COLEMAN ADVOCATES 459 VIENNA ST SAN FRANCISCO, CA 94112	94-2258612		25,000.	0.			TO SUPPORT A NATIONAL CAMPAIGN FOR #POLICEFREESCHOOLS TO ENGAGE YOUTH OF COLOR IN
COLEMAN ADVOCATES 459 VIENNA ST SAN FRANCISCO, CA 94112	94-2258612		5,000.	0.			TO SUPPORT COVID-19 RESPONSE WORK IN SAN FRANCISCO, CALIFORNIA
COMMUNITY ASSET DEVELOPMENT RE-DEFINING EDUCATION - 8410 SOUTH BROADWAY - LOS ANGELES, CA 90003	26-4753821		5,000.	0.			TO SUPPORT POLICE-FREE SCHOOLS WORK IN LOS ANGELES, CALIFORNIA

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY ASSET DEVELOPMENT RE-DEFINING EDUCATION (CADRE) - 8410 SOUTH BROADWAY - LOS ANGELES, CA 90003	26-4753821		5,000.	0.			BOARD DISCRETIONARY GRANT
COMMUNITY COALITION FOR SUBSTANCE ABUSE PREVENTION AND TREATMENT - 8101 S. VERMONT AVENUE - LOS ANGELES, CA 90003	95-4298811		10,000.	0.			TO SUPPORT POLICE-FREE SCHOOLS WORK IN LOS ANGELES, CALIFORNIA
COMMUNITY LABOR UNITED 8 BEACON STREET, 5TH FLOOR BOSTON, MA 02108	20-3404034		40,000.	0.			TO PROVIDE COALITION COORDINATION AND COMMUNICATION SUPPORT TO THE MASSACHUSETTS
CONNECTICUT COUNCIL FOR PHILANTHROPY - 75 CHARTER OAK AVENUE - HARTFORD, CT 06106	23-7024016		1,940.	0.			TO SUPPORT SOCIAL JUSTICE PHILANTHROPY IN CONNECTICUT
F&L ORGANIZATIONAL SUPPORT SERVICES INC (FLOSS) - 2022 ST. BERNARD AVE. #124B - NEW ORLEANS, LA 70187	47-3451951		5,000.	0.			TO SUPPORT STEP UP LOUISIANA'S COVID-19 RESPONSE WORK IN NEW ORLEANS, LOUISIANA
F&L ORGANIZATIONAL SUPPORT SERVICES INC (FLOSS) - 2022 ST. BERNARD AVE. #124B - NEW ORLEANS, LA 70187	47-3451951		30,000.	0.			TO SUPPORT THE EXPANSION OF THE PARENT ORGANIZING FOR EQUITABLE PUBLIC EDUCATION AT STEP UP
FAMILIES AND FRIENDS OF LOUISIANA'S INCARCERATED CHILDREN (FFLIC) - 1307 ORETHA C. HALEY BLVD, STE. 303 - NEW ORLEANS, LA	20-5924561		25,000.	0.			TO SUPPORT FFLICS EDUCATION EQUITY CAMPAIGNS AND ADVOCACY WORK THROUGHOUT THE STATE
FOUNDATION FOR LOUISIANA 4411 CANAL ST. NEW ORLEANS, LA 70816	20-3399944		1,000.	0.			TO SUPPORT GREATER NEW ORLEANS FUNDERS NETWORK AND PROMOTE INVESTMENT THAT PROMOTES EQUITY AND
FOUNDATION FOR THE CAROLINAS 220 N TRYON ST CHARLOTTE, NC 28202	56-6047886		5,000.	0.			PRESIDENT'S DISCRETIONARY GRANT TO NEW GENERATION OF AFRICAN AMERICAN PHILANTHROPISTS

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRLS FOR GENDER EQUITY 25 CHAPEL STREET, SUITE 1006 BROOKLYN, NY 11201	04-3697166		40,000.	0.			TO CENTER BLACK GIRLS IN EDUCATION JUSTICE WORK TO END SCHOOL PUSHOUT AND BRING TRANSFORMATIVE
GRANTMAKERS COUNCIL OF RHODE ISLAND - 50 VALLEY STREET - PROVIDENCE, RI 02909-2496	27-0059468		500.	0.			TO SUPPORT SOCIAL JUSTICE PHILANTHROPY IN RHODE ISLAND
GRANTMAKERS FOR EDUCATION (GFE) 700 SW 5TH AVE PORTLAND, OR 97204	33-0919329		1,200.	0.			TO ADVANCE SOCIAL JUSTICE PHILANTHROPY TO IMPROVE EDUCATIONAL OUTCOMES AND INCREASE OPPORTUNITIES
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS - 1310 L ST NW, SUITE 650 - WASHINGTON, DC 20005	01-0669150		1,030.	0.			TO ADVANCE EFFECTIVE, SOCIAL JUSTICE PHILANTHROPY
HANNAH RUTH FOUNDATION PO BOX 964 CARRBORO, NC 27510	27-3497790		5,000.	0.			TO SUPPORT COVID-19 RESPONSE WORK IN CHAPEL HILL, NORTH CAROLINA
HR&A ADVISORS INC 99 HUDSON STREET, 3RD FLOOR NEW YORK, NY 10013	20-8767681		19,000.	0.			TO SUPPORT MAKING THE LOVING CITIES INDEX (LCI) AND RACIAL EQUITY STIMULUS (RES)
HR&A ADVISORS INC 100 HUDSON STREET, 3RD FLOOR NEW YORK, NY 10013	20-8767681		18,500.	0.			TO SUPPORT MAKING THE LOVING CITIES INDEX (LCI) AND RACIAL EQUITY STIMULUS (RES)
INNERCITY STRUGGLE 3467 WHITTIER BOULEVARD LOS ANGELES, CA 90023	27-2133211		10,000.	0.			TO SUPPORT BROTHERS, SONS, SELVES COALITION'S POLICE-FREE SCHOOLS WORK IN LOS ANGELES,
INNERCITY STRUGGLE 3468 WHITTIER BOULEVARD LOS ANGELES, CA 90023	27-2133211		10,000.	0.			TO SUPPORT POLICE-FREE SCHOOLS WORK IN LOS ANGELES, CALIFORNIA

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INSTITUTE FOR AMERICA'S FUTURE INC. - 1415 ELLIOT PL NW - WASHINGTON, DC 20007	52-1971942		4,500.	0.			TO SUPPORT PUBLIC LEADERSHIP INSTITUTE'S RESEARCH REGARDING STATE POLICIES AND THE LOVING
INSTITUTE FOR DEMOCRATIC EDUCATION IN AMERICA - 2008 W RIDGEWAY ST - JACKSON, MS 39213-6453	27-0812635		25,000.	0.			TO ENGAGE COMMUNITY MEMBERS IN ADVOCACY FOR COMMUNITY SCHOOLS IN JACKSON, MISSISSIPPI
KENWOOD-OAKLAND COMMUNITY ORGANIZATION (KOCO) - 4242 S COTTAGE GROVE AVE - CHICAGO, IL 60653	36-2598637		95,000.	0.			TO FUND THE "EQUITY OR ELSE" CAMPAIGN TO ADVANCE FOR EQUITABLE EDUCATION POLICY AT THE
KENWOOD-OAKLAND COMMUNITY ORGANIZATION (KOCO) - 4243 S COTTAGE GROVE AVE - CHICAGO, IL 60653	36-2598637		2,500.	0.			FOR PARTICIPATION IN THE NATIONAL OPPORTUNITY TO LEARN NETWORK STRATEGIC PLANNING PROCESS THROUGH
KENWOOD-OAKLAND COMMUNITY ORGANIZATION (KOCO) - 4244 S COTTAGE GROVE AVE - CHICAGO, IL 60653	36-2598637		5,000.	0.			TO SUPPORT COVID-19 RESPONSE WORK IN CHICAGO, ILLINOIS
KIDS RETHINK NEW ORLEANS SCHOOLS 705 FLOOD STREET NEW ORLEANS, LA 70117	33-1203055		10,000.	0.			TO SUPPORT POLICE FREE SCHOOLS WORK IN NEW ORLEANS, LOUISIANA
KIDS RETHINK NEW ORLEANS SCHOOLS 706 FLOOD STREET NEW ORLEANS, LA 70117	33-1203055		5,000.	0.			TO SUPPORT COVID-19 RESPONSE WORK IN ORLEANS, LOUISIANA
LABOR COMMUNITY STRATEGY CENTER 1506 CRENSHAW BLVD. LOS ANGELES, CA 90019	95-4201669		10,000.	0.			TO SUPPORT POLICE-FREE SCHOOLS WORK IN LOS ANGELES, CALIFORNIA
LABOR COMMUNITY STRATEGY CENTER 1507 CRENSHAW BLVD. LOS ANGELES, CA 90019	95-4201669		5,000.	0.			TO SUPPORT POLICE-FREE SCHOOLS WORK IN LOS ANGELES, CALIFORNIA

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LAWYERS FOR CIVIL RIGHTS INC. 61 BATTERYMARCH ST. BOSTON, MA 02110	04-3490614		1,250.	0.			DISCRETIONARY GRANT
LEAP YEAR 951 GLENWOOD AVE ATLANTA, GA 30316	81-1224809		5,000.	0.			BOARD DISCRETIONARY GRANT
LOS ANGELES ALLIANCE FOR A NEW ECONOMY - 464 LUCAS AVENUE - LOS ANGELES, CA 90017	95-4459427		5,000.	0.			TO SUPPORT POLICE-FREE SCHOOLS WORK IN LOS ANGELES, CALIFORNIA
LOS ANGELES ALLIANCE FOR A NEW ECONOMY - 465 LUCAS AVENUE - LOS ANGELES, CA 90017	95-4459427		5,000.	0.			TO SUPPORT RECLAIM OUR SCHOOLS LA'S POLICE-FREE SCHOOLS WORK IN LOS ANGELES, CALIFORNIA
MASSACHUSETTS BUDGET AND POLICY CENTER - ONE STATE STREET, SUITE 1250 - BOSTON, MA 02109	04-2967537		30,000.	0.			TO PROVIDE EDUCATION FINANCE POLICY RESEARCH AND ANALYSIS TO LOCAL AND STATEWIDE EFFORTS IN
MASSACHUSETTS COMMUNITIES ACTION NETWORK (MCAN) - 14 CUSHING AVENUE - DORCHESTER, MA 02125	04-2863903		40,000.	0.			TO SUPPORT FAITH AND COMMUNITY ENGAGEMENT EFFORTS TO ADVANCE EQUITABLE PUBLIC
NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY (NCRP) - 1900 L STREET NW SUITE 825 - WASHINGTON, DC 20036	52-1072749		750.	0.			TO ADVANCE EFFECTIVE, SOCIAL JUSTICE PHILANTHROPY
NATIONAL ECONOMIC & SOCIAL RIGHTS INITIATIVE, DIGNITY IN SCHOOLS CAMPAIGN - 89 JOHN STREET, SUITE 501 - NEW YORK, NY 10038	73-1714118		95,000.	0.			TO END THE CRIMINALIZATION AND PUSHOUT OF STUDENTS OF COLOR AND PROMOTE
NATIONAL ECONOMIC & SOCIAL RIGHTS INITIATIVE, DIGNITY IN SCHOOLS CAMPAIGN - 90 JOHN STREET, SUITE 501 - NEW YORK, NY 10038	73-1714118		2,500.	0.			FOR PARTICIPATION IN THE NATIONAL OPPORTUNITY TO LEARN NETWORK STRATEGIC PLANNING PROCESS

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL ECONOMIC & SOCIAL RIGHTS INITIATIVE, DIGNITY IN SCHOOLS CAMPAIGN - 90 JOHN STREET, SUITE 501 - NEW YORK, NY 10038	73-1714118		5,000.	0.			TO SUPPORT BOSTON-AREA YOUTH ORGANIZING PROJECT'S COVID-19 RESPONSE WORK IN
NATIONAL ECONOMIC & SOCIAL RIGHTS INITIATIVE, DIGNITY IN SCHOOLS CAMPAIGN - 90 JOHN STREET, SUITE 501 - NEW YORK, NY 10038	73-1714118		5,000.	0.			TO SUPPORT PORTLAND PARENT UNION'S COVID-19 RESPONSE WORK IN PORTLAND, OREGON
NATIONAL ECONOMIC & SOCIAL RIGHTS INITIATIVE, DIGNITY IN SCHOOLS CAMPAIGN - 90 JOHN STREET, SUITE 501 - NEW YORK, NY 10038	73-1714118		5,000.	0.			TO SUPPORT ALLIANCE FOR JUSTICE'S COVID-19 RESPONSE WORK
NATIONAL ECONOMIC & SOCIAL RIGHTS INITIATIVE, DIGNITY IN SCHOOLS CAMPAIGN - 90 JOHN STREET, SUITE 501 - NEW YORK, NY 10038	73-1714118		5,000.	0.			TO SUPPORT THE WOMAN OF GOD'S DESIGN'S POLICE-FREE SCHOOLS WORK IN CHICAGO, ILLINOIS
NATIONAL PUBLIC EDUCATION SUPPORT FUND - 1900 L ST. NW - WASHINGTON, DC 20036	26-3015634		10,000.	0.			TO PROVIDE AN ANNUAL MEMBERSHIP TO THE EDUCATION FUNDER STRATEGY GROUP
NETWORK FOR PUBLIC EDUCATION PO BOX 227 NEW YORK, NY 10156	35-2532243		2,500.	0.			BOARD DISCRETIONARY GRANT
NORTHWEST BRONX COMMUNITY & CLERGY COALITION INC. - 103 EAST 196TH STREET - BRONX, NY 10468	13-2806160		5,000.	0.			TO SUPPORT SISTAS AND BROTHAS UNITED'S POLICE-FREE SCHOOLS WORK IN NEW YORK CITY, NEW
ONE VOICE 1072 J.R. LYNCH STREET JACKSON, MS 39203	02-0787550		25,000.	0.			TO PROVIDE SUPPORT FOR THE ONE VOICE CAMPAIGN FOR FAIR, JUST AND QUALITY EDUCATION IN
PARTNERSHIP FOR SOUTHERN EQUITY 55 IVAN ALLEN JR. BLVD. NW, SUITE 5 ATLANTA, GA 30308	27-4424115		25,000.	0.			TO PROVIDE COMMUNITY DRIVEN RESEARCH TO STAKEHOLDERS WORKING TOWARD ADVANCING RACIAL

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PEAK GRANTMAKING 1666 K STREET, NW WASHINGTON, DC 20006	74-3158155		1,500.	0.			TO ADVANCE SOCIAL JUSTICE PHILANTHROPY
PHILADELPHIA STUDENT UNION 501 S. 52ND ST. PHILADELPHIA, PA 19143	23-2815998		10,000.	0.			TO SUPPORT POLICE FREE SCHOOLS WORK IN PHILADELPHIA, PENNSYLVANIA
PHILANTHROPY MASSACHUSETTS 133 FEDERAL STREET, SUITE 802 BOSTON, MA 02110	04-2457605		250.	0.			TO ADVANCE EFFECTIVE, SOCIAL JUSTICE PHILANTHROPY THROUGH THE WORK OF BOSTON EDUCATION
PHILANTHROPY MASSACHUSETTS 133 FEDERAL STREET, SUITE 802 BOSTON, MA 02110	04-2457605		1,700.	0.			TO ADVANCE SOCIAL JUSTICE PHILANTHROPY IN MASSACHUSETTS
PHILANTHROPY NEW YORK 320 EAST 43RD STREET NEW YORK, NY 10017	13-3001403		1,200.	0.			TO ENHANCE AND INCREASE THE ABILITY OF PHILANTHROPY IN THE NEW YORK REGION AND TO
POWER U CENTER FOR SOCIAL CHANGE INC - 745 NW 54TH ST - MIAMI, FL 33127-1813	02-0584196		5,000.	0.			FY 2021 GRANT/ TO SUPPORT COVID-19 RESPONSE WORK IN FLORIDA
PUBLIC POLICY AND EDUCATION FUND 94 CENTRAL AVE ALBANY, NY 12206	22-3810450		1,000.	0.			TO SUPPORT THE ALLIANCE FOR QUALITY EDUCATION'S ADVOCACY AND ORGANIZING WORK TO SUPPORT PUBLIC
PUBLIC POLICY AND EDUCATION FUND 94 CENTRAL AVE ALBANY, NY 12206	22-3810450		25,000.	0.			TO SUPPORT THE ALLIANCE FOR QUALITY EDUCATION'S ADVOCACY AND ORGANIZING WORK TO SUPPORT PUBLIC
PUBLIC POLICY AND EDUCATION FUND 94 CENTRAL AVE ALBANY, NY 12206	22-3810450		1,500.	0.			TO SUPPORT THE ALLIANCE FOR QUALITY EDUCATION'S ADVOCACY AND ORGANIZING WORK TO SUPPORT PUBLIC

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PUBLIC POLICY AND EDUCATION FUND 94 CENTRAL AVE ALBANY, NY 12206	22-3810450		25,000.	0.			TO SUPPORT THE ALLIANCE FOR QUALITY EDUCATION'S ADVOCACY AND ORGANIZING WORK TO SUPPORT PUBLIC
PUENTE HUMAN RIGHTS MOVEMENT P.O. BOX 21837 PHOENIX, AZ 85036	45-3697690		10,000.	0.			TO SUPPORT POLICE FREE SCHOOLS WORK IN PHOENIX, ARIZONA
RESIST INC. 42 SEAVERNS ST. BOSTON, MA 02130	04-2433182		40,000.	0.			TO SUPPORT PARENT, STUDENT, COMMUNITY, AND LABOR PARTNERSHIPS IN BOSTON AND ACROSS
SAVE THE KIDS 1935 WEST 4700 SOUTH #236 TAYLORSVILLE, UT 84129	84-1768076		5,000.	0.			TO SUPPORT NATIONAL POLICE-FREE SCHOOLS WORK
SAVE THE KIDS 1935 WEST 4700 SOUTH #236 TAYLORSVILLE, UT 84129	84-1768076		5,000.	0.			TO SUPPORT NATIONAL POLICE-FREE SCHOOLS WORK
SOCIAL AND ENVIRONMENTAL ENTREPRENEURS - 3651 WELLINGTON RD - LOS ANGELES, CA 91302	95-4116679		20,000.	0.			TO SUPPORT STUDENTS DESERVE'S POLICE-FREE SCHOOLS WORK IN LOS ANGELES, CALIFORNIA
SOUTHEASTERN COUNCIL OF FOUNDATIONS INC - 100 PEACHTREE ST NW STE 2080 - ATLANTA, GA 30303-1906	56-0995114		640.	0.			TO SUPPORT EFFECTIVE, SOCIAL JUSTICE PHILANTHROPY
SOUTHERN COALITION FOR SOCIAL JUSTICE - 1214 EAST LENOIR ST. - RALEIGH, NC 27707	26-0688375		25,000.	0.			TO SUPPORT EDUCATION JUSTICE ALLIANCE AND PROVIDE OPERATING FUNDS TO LAUNCH POLICE-FREE
SOUTHERN ECHO 1350 LIVINGSTON LANE JACKSON, MS 39213	64-0819311		30,000.	0.			TO PROVIDE CAMPAIGN SUPPORT TO IMPROVE PUBLIC EDUCATION IN MISSISSIPPI

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STUDENT VOICE 8 THE GREEN DOVER, DE 19901	46-2636244		25,000.	0.			TO SUPPORT STUDENT ENGAGEMENT TO SHIFT NARRATIVES, POLICY, AND POWER, ADVANCING
THE SOCIAL GOOD FUND HOLYOKE HIGH SCHOOL HOLYOKE, MA 94805	46-1323531		20,000.	0.			TO ENGAGE IN A STRATEGIC PLANNING PROCESS FOR STATE AND LOCAL PARTNERSHIPS IN
THE UCLA FOUNDATION 10889 WILLSHIRE BOULEVARD LOS ANGELES, CA 90024	95-2250801		1,109.	0.			PRESIDENT'S DISCRETIONARY GRANT TO SUPPORT THE WORK OF THE CIVIL RIGHTS PROJECT AT UCLA GRADUATE
TIDES CENTER PO BOX 399385 SAN FRANCISCO, CA 94219	94-3213100		2,500.	0.			TO ADVANCE EFFECTIVE, SOCIAL JUSTICE PHILANTHROPY THROUGH THE WORK OF EMERGING
TIDES CENTER PO BOX 399385 SAN FRANCISCO, CA 94219	94-3213100		25,000.	0.			TO SUPPORT THE DEVELOPMENT AND IMPLEMENTATION OF JUSTICE SCHOOLS TO ADVANCE EQUITY
TSNE MISSIONWORKS 89 SOUTH ST BOSTON, MA 02111	04-2261109		50,000.	0.			TO PROVIDE STRATEGY SUPPORT AND TRAININGS TO LOCAL AND STATEWIDE EFFORTS FOCUSED ON
TWIN CITIES INNOVATION ALLIANCE 1041 JAMES AVE N MINNEAPOLIS, MN 55411	82-1701598		10,000.	0.			TO SUPPORT POLICE FREE SCHOOLS WORK IN MINNEAPOLIS AND SAINT PAUL, MINNESOTA
UNITY COMMUNITY CENTER OF SOUTH JERSEY INC. - 1401 BAIRD BLVD - CAMDEN, NJ 08103	52-1666574		5,000.	0.			TO SUPPORT CAMDEN PARENTS UNION'S COVID-19 RESPONSE WORK IN CAMDEN, NEW JERSEY
VILLAGE OF WISDOM INC. 600 E. UMSTEAD ST DURHAM, NC 27701	47-2060936		50,000.	0.			TO BUILD THE CAPACITY AND SUPPORT THE INFRASTRUCTURE OF THE EDUCATION JUSTICE

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WOMEN ENCOURAGING EMPOWERMENT, INC. - 50 WALNUT AVE - REVERE, MA 02151	04-3286531		20,000.	0.			TO SUPPORT YOUTH ORGANIZING FOR EDUCATION JUSTICE AT THE STATE AND LOCAL LEVEL IN REVERE,
WOMEN'S FOUNDATION OF THE SOUTH 905 FERN STREET NEW ORLEANS, LA 70118	84-3702899		5,000.	0.			BOARD DISCRETIONARY GRANT
WOMEN'S FOUNDATION OF THE SOUTH 905 FERN STREET NEW ORLEANS, LA 70118	84-3702899		1,500.	0.			PRESIDENT'S DISCRETIONARY GRANT
WORCESTER INTERFAITH 111 PARK AVENUE WORCESTER, MA 01609	04-3158699		40,000.	0.			TO SUPPORT PARENT, STUDENT, COMMUNITY, AND LABOR PARTNERSHIPS TO ADVANCE EDUCATION EQUITY,
XAVIER UNIVERSITY LOUISIANA 1 DREXEL DR NEW ORLEANS, LA 70125-1098	72-0635884		3,000.	0.			PRESIDENT'S DISCRETIONARY GRANT
YOUNG PEOPLE FOR PROGRESS 1705 E WEST HWY SILVER SPRING, MD 20910-3055	84-4633531		10,000.	0.			TO SUPPORT POLICE FREE SCHOOLS WORKS IN MONTGOMERY COUNTY, MARYLAND
YOUTH TOGETHER INC 1714 FRANKLIN STREET #100-153 OAKLAND, CA 94612	35-2201239		5,000.	0.			TO SUPPORT COVID-19 RESPONSE WORK IN OAKLAND, CALIFORNIA

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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: A BETTER WAY FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT LOCAL AND STATEWIDE

STUDENT-LED ORGANIZING TO ADVANCE EQUITY IN PUBLIC EDUCATION IN

CONNECTICUT THROUGH THE WORK OF HEARING YOUTH VOICES

NAME OF ORGANIZATION OR GOVERNMENT: ADVANCEMENT PROJECT

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT YOUTH PARTICIPATION IN

THE ADVANCEMENT PROJECTS ACTION CAMP, BRINGING YOUNG PEOPLE TOGETHER TO

Part IV Supplemental Information

LEARN, DEVELOP THEIR LEADERSHIP, AND STRATEGIZE ON HOW TO MORE EFFECTIVELY HAVE THEIR VOICES HEARD

NAME OF ORGANIZATION OR GOVERNMENT: ADVANCEMENT PROJECT

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT YOUTH PARTICIPATION IN THE ADVANCEMENT PROJECTS ACTION CAMP, BRINGING YOUNG PEOPLE TOGETHER TO LEARN, DEVELOP THEIR LEADERSHIP, AND STRATEGIZE ON HOW TO MORE EFFECTIVELY HAVE THEIR VOICES HEARD

NAME OF ORGANIZATION OR GOVERNMENT:

ASSOCIATION OF BLACK FOUNDATION EXECUTIVES

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ADVANCING SOCIAL JUSTICE PHILANTHROPY AND PARTNERSHIPS FOR BLACK COMMUNITIES

NAME OF ORGANIZATION OR GOVERNMENT: BROCKTON INTERFAITH

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ENGAGE YOUTH AND COMMUNITY MEMBERS IN LOCAL AND STATE EDUCATION AND RACIAL JUSTICE REFORMS IN BROCKTON, MASSACHUSETTS

NAME OF ORGANIZATION OR GOVERNMENT: CALIFORNIANS FOR JUSTICE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO IMPLEMENT THE REBUILD & REIMAGINE: A VISION FOR RACIALLY JUST SCHOOLS CAMPAIGN TO ADVANCE RACIAL JUSTICE IN EDUCATION IN CALIFORNIA

NAME OF ORGANIZATION OR GOVERNMENT: CANDID

(H) PURPOSE OF GRANT OR ASSISTANCE: TO IDENTIFY TRENDS IN EDUCATION PHILANTHROPY, PARTICULARLY AROUND THE FUNDING OF EDUCATIONAL EQUITY AND JUSTICE, AND TO ADVOCATE FOR INCREASED INVESTMENT IN EDUCATION EQUITY

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

CENTER FOR LABOR EDUCATION AND RESEARCH (AKA MA JOBS WITH JUSTICE)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT PARENT AND COMMUNITY ORGANIZING FOR EQUITABLE PUBLIC EDUCATION IN MASSACHUSETTS

NAME OF ORGANIZATION OR GOVERNMENT: CITIZENS FOR JUVENILE JUSTICE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE ADVOCACY SUPPORT FOR SCHOOL DISCIPLINE REFORM EFFORTS TO ADVANCE EDUCATION EQUITY IN MASSACHUSETTS

NAME OF ORGANIZATION OR GOVERNMENT: COLEMAN ADVOCATES

(H) PURPOSE OF GRANT OR ASSISTANCE: FOR PARTICIPATION IN THE NATIONAL OPPORTUNITY TO LEARN NETWORK STRATEGIC PLANNING PROCESS AND TO SUPPORT THE WORK OF ALLIANCE FOR EDUCATIONAL JUSTICE

NAME OF ORGANIZATION OR GOVERNMENT: COLEMAN ADVOCATES

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT A NATIONAL CAMPAIGN FOR #POLICEFREESCHOOLS TO ENGAGE YOUTH OF COLOR IN ADDRESSING SCHOOL POLICING AS A BARRIER TO EDUCATION JUSTICE IN 19 SCHOOL DISTRICTS AND TO SUPPORT THE WORK OF ALLIANCE FOR EDUCATIONAL JUSTICE

NAME OF ORGANIZATION OR GOVERNMENT: COMMUNITY LABOR UNITED

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE COALITION COORDINATION AND COMMUNICATION SUPPORT TO THE MASSACHUSETTS COVID-19 RESPONSE ALLIANCE TO HELP ADVANCE EDUCATION EQUITY AND COVID-19 RESPONSE IN MASSACHUSETTS

NAME OF ORGANIZATION OR GOVERNMENT:

Part IV Supplemental Information

F&L ORGANIZATIONAL SUPPORT SERVICES INC (FLOSS)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE EXPANSION OF THE PARENT ORGANIZING FOR EQUITABLE PUBLIC EDUCATION AT STEP UP LOUISIANA

NAME OF ORGANIZATION OR GOVERNMENT:

FAMILIES AND FRIENDS OF LOUISIANA'S INCARCERATED CHILDREN (FFLIC)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT FFLICS EDUCATION EQUITY CAMPAIGNS AND ADVOCACY WORK THROUGHOUT THE STATE OF LOUISIANA

NAME OF ORGANIZATION OR GOVERNMENT: FOUNDATION FOR LOUISIANA

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT GREATER NEW ORLEANS FUNDERS NETWORK AND PROMOTE INVESTMENT THAT PROMOTES EQUITY AND SOCIAL JUSTICE IN THE GREATER NEW ORLEANS REGION

NAME OF ORGANIZATION OR GOVERNMENT: GIRLS FOR GENDER EQUITY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CENTER BLACK GIRLS IN EDUCATION JUSTICE WORK TO END SCHOOL PUSHOUT AND BRING TRANSFORMATIVE CHANGE TO PUBLIC EDUCATION AT THE LOCAL, STATE AND NATIONAL LEVEL

NAME OF ORGANIZATION OR GOVERNMENT: GRANTMAKERS FOR EDUCATION (GFE)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ADVANCE SOCIAL JUSTICE PHILANTHROPY TO IMPROVE EDUCATIONAL OUTCOMES AND INCREASE OPPORTUNITIES FOR ALL CHILDREN

NAME OF ORGANIZATION OR GOVERNMENT: HR&A ADVISORS INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT MAKING THE LOVING CITIES INDEX (LCI) AND RACIAL EQUITY STIMULUS (RES) ACTIONABLE, ULTIMATELY CREATING LOVING SYSTEMS ACROSS COMMUNITIES TO PROVIDE BLACK AND BROWN

Part IV Supplemental Information

STUDENTS AN OPPORTUNITY TO THRIVE

NAME OF ORGANIZATION OR GOVERNMENT: HR&A ADVISORS INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT MAKING THE LOVING CITIES INDEX (LCI) AND RACIAL EQUITY STIMULUS (RES) ACTIONABLE, ULTIMATELY CREATING LOVING SYSTEMS ACROSS COMMUNITIES TO PROVIDE BLACK AND BROWN STUDENTS AN OPPORTUNITY TO THRIVE

NAME OF ORGANIZATION OR GOVERNMENT: INNERCITY STRUGGLE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT BROTHERS, SONS, SELVES COALITION'S POLICE-FREE SCHOOLS WORK IN LOS ANGELES, CALIFORNIA

NAME OF ORGANIZATION OR GOVERNMENT: INSTITUTE FOR AMERICA'S FUTURE INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT PUBLIC LEADERSHIP INSTITUTE'S RESEARCH REGARDING STATE POLICIES AND THE LOVING CITIES INDEX

NAME OF ORGANIZATION OR GOVERNMENT:

KENWOOD-OAKLAND COMMUNITY ORGANIZATION (KOCO)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND THE "EQUITY OR ELSE" CAMPAIGN TO ADVANCE FOR EQUITABLE EDUCATION POLICY AT THE LOCAL AND FEDERAL LEVEL BY EXPOSING RACIAL INEQUITY IN PUBLIC EDUCATION THROUGH JOURNEY FOR JUSTICE ALLIANCE

NAME OF ORGANIZATION OR GOVERNMENT:

KENWOOD-OAKLAND COMMUNITY ORGANIZATION (KOCO)

(H) PURPOSE OF GRANT OR ASSISTANCE: FOR PARTICIPATION IN THE NATIONAL OPPORTUNITY TO LEARN NETWORK STRATEGIC PLANNING PROCESS THROUGH JOURNEY FOR JUSTICE ALLIANCE

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

MASSACHUSETTS BUDGET AND POLICY CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE EDUCATION FINANCE POLICY RESEARCH AND ANALYSIS TO LOCAL AND STATEWIDE EFFORTS IN MASSACHUSETTS FOCUSED ON EDUCATION EQUITY, COVID RESPONSE AND SAFE SCHOOL REOPENING

NAME OF ORGANIZATION OR GOVERNMENT:

MASSACHUSETTS COMMUNITIES ACTION NETWORK (MCAN)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT FAITH AND COMMUNITY ENGAGEMENT EFFORTS TO ADVANCE EQUITABLE PUBLIC EDUCATION IN MASSACHUSETTS

NAME OF ORGANIZATION OR GOVERNMENT:

NATIONAL ECONOMIC & SOCIAL RIGHTS INITIATIVE, DIGNITY IN SCHOOLS CAMPAIGN

(H) PURPOSE OF GRANT OR ASSISTANCE: TO END THE CRIMINALIZATION AND PUSHOUT OF STUDENTS OF COLOR AND PROMOTE RESTORATIVE AND CULTURALLY RESPONSIVE SCHOOL CLIMATES IN OVER 20 DISTRICTS AND STATES

NAME OF ORGANIZATION OR GOVERNMENT:

NATIONAL ECONOMIC & SOCIAL RIGHTS INITIATIVE, DIGNITY IN SCHOOLS CAMPAIGN

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT BOSTON-AREA YOUTH ORGANIZING PROJECT'S COVID-19 RESPONSE WORK IN MASSACHUSETTS

NAME OF ORGANIZATION OR GOVERNMENT:

NORTHWEST BRONX COMMUNITY & CLERGY COALITION INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT SISTAS AND BROTHAS UNITED'S POLICE-FREE SCHOOLS WORK IN NEW YORK CITY, NEW YORK

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: ONE VOICE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE SUPPORT FOR THE ONE VOICE CAMPAIGN FOR FAIR, JUST AND QUALITY EDUCATION IN MISSISSIPPI

NAME OF ORGANIZATION OR GOVERNMENT: PARTNERSHIP FOR SOUTHERN EQUITY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE COMMUNITY DRIVEN RESEARCH TO STAKEHOLDERS WORKING TOWARD ADVANCING RACIAL JUSTICE IN EDUCATION IN ATLANTA, GEORGIA

NAME OF ORGANIZATION OR GOVERNMENT: PHILANTHROPY MASSACHUSETTS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ADVANCE EFFECTIVE, SOCIAL JUSTICE PHILANTHROPY THROUGH THE WORK OF BOSTON EDUCATION FUNDERS

NAME OF ORGANIZATION OR GOVERNMENT: PHILANTHROPY NEW YORK

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ENHANCE AND INCREASE THE ABILITY OF PHILANTHROPY IN THE NEW YORK REGION AND TO ADVANCE STRATEGIC PHILANTHROPY

NAME OF ORGANIZATION OR GOVERNMENT: PUBLIC POLICY AND EDUCATION FUND

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE ALLIANCE FOR QUALITY EDUCATION'S ADVOCACY AND ORGANIZING WORK TO SUPPORT PUBLIC EDUCATION IN NEW YORK STATE

NAME OF ORGANIZATION OR GOVERNMENT: PUBLIC POLICY AND EDUCATION FUND

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE ALLIANCE FOR QUALITY EDUCATION'S ADVOCACY AND ORGANIZING WORK TO SUPPORT PUBLIC EDUCATION IN NEW YORK STATE

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: PUBLIC POLICY AND EDUCATION FUND

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE ALLIANCE FOR QUALITY
EDUCATION'S ADVOCACY AND ORGANIZING WORK TO SUPPORT PUBLIC EDUCATION IN
NEW YORK STATE

NAME OF ORGANIZATION OR GOVERNMENT: PUBLIC POLICY AND EDUCATION FUND

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE ALLIANCE FOR QUALITY
EDUCATION'S ADVOCACY AND ORGANIZING WORK TO SUPPORT PUBLIC EDUCATION IN
NEW YORK STATE

NAME OF ORGANIZATION OR GOVERNMENT: RESIST INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT PARENT, STUDENT,
COMMUNITY, AND LABOR PARTNERSHIPS IN BOSTON AND ACROSS MASSACHUSETTS TO
ADVANCE EQUITY IN PUBLIC EDUCATION THROUGH THE WORK OF BOSTON EDUCATION
JUSTICE ALLIANCE (BEJA)

NAME OF ORGANIZATION OR GOVERNMENT: SOUTHERN COALITION FOR SOCIAL JUSTICE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT EDUCATION JUSTICE
ALLIANCE AND PROVIDE OPERATING FUNDS TO LAUNCHA POLICE-FREE PUBLIC
SCHOOLS CAMPAIGN IN RALEIGH, NORTH CAROLINA AS PART OF THE NATIONAL
COUNSELORS NOT COPS CAMPAIGN

NAME OF ORGANIZATION OR GOVERNMENT: STUDENT VOICE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT STUDENT ENGAGEMENT TO
SHIFT NARRATIVES, POLICY, AND POWER, ADVANCING EDUCATION JUSTICE

NAME OF ORGANIZATION OR GOVERNMENT: THE SOCIAL GOOD FUND

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ENGAGE IN A STRATEGIC PLANNING

Part IV Supplemental Information

PROCESS FOR STATE AND LOCAL PARTNERSHIPS IN MASSACHUSETTS THROUGH PA'LANTE RESTORATIVE JUSTICE

NAME OF ORGANIZATION OR GOVERNMENT: THE UCLA FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: PRESIDENT'S DISCRETIONARY GRANT TO SUPPORT THE WORK OF THE CIVIL RIGHTS PROJECT AT UCLA GRADUATE SCHOOL OF EDUCATION & INFORMATION STUDIES

NAME OF ORGANIZATION OR GOVERNMENT: TIDES CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ADVANCE EFFECTIVE, SOCIAL JUSTICE PHILANTHROPY THROUGH THE WORK OF EMERGING PRACTITIONERS IN PHILANTHROPY (EPIP)

NAME OF ORGANIZATION OR GOVERNMENT: TIDES CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE DEVELOPMENT AND IMPLEMENTATION OF JUSTICE SCHOOLS TO ADVANCE EQUITY IN PUBLIC EDUCATION FOR NEW YORK CITY STUDENTS THROUGH THE WORK OF NEW YORK CITY COALITION FOR EDUCATIONAL JUSTICE

NAME OF ORGANIZATION OR GOVERNMENT: TSNE MISSIONWORKS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE STRATEGY SUPPORT AND TRAININGS TO LOCAL AND STATEWIDE EFFORTS FOCUSED ON ADVANCING RACIAL AND EDUCATION EQUITY AND COVID-19 RESPONSE IN MASSACHUSETTS THROUGH THE WORK OF MASSACHUSETTS VOTER TABLE

NAME OF ORGANIZATION OR GOVERNMENT: VILLAGE OF WISDOM INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO BUILD THE CAPACITY AND SUPPORT THE INFRASTRUCTURE OF THE EDUCATION JUSTICE MOVEMENT BY PROVIDING RACIAL

Part IV Supplemental Information

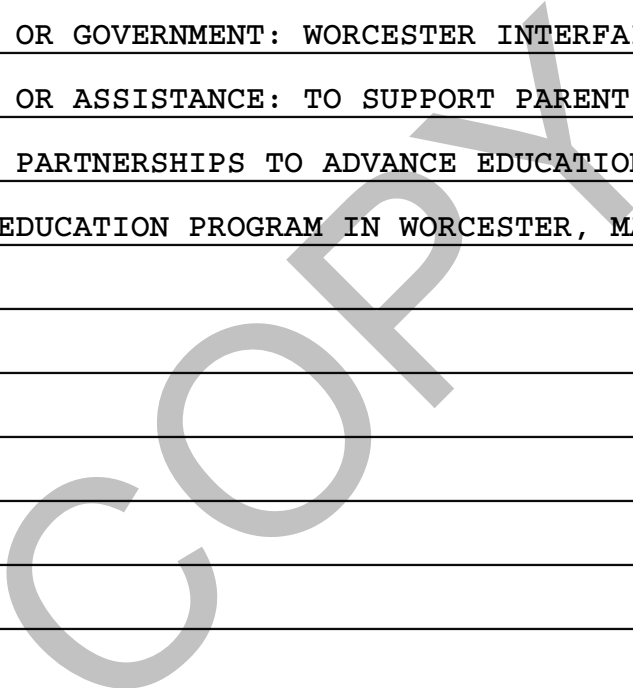
JUSTICE CENTERED DATA TO ADVOCATES IN DURHAM, NORTH CAROLINA AND ACROSS THE UNITED STATES

NAME OF ORGANIZATION OR GOVERNMENT: WOMEN ENCOURAGING EMPOWERMENT, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT YOUTH ORGANIZING FOR EDUCATION JUSTICE AT THE STATE AND LOCAL LEVEL IN REVERE, MASSACHUSETTS THROUGH REVERE YOUTH IN ACTION'S WORK

NAME OF ORGANIZATION OR GOVERNMENT: WORCESTER INTERFAITH

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT PARENT, STUDENT, COMMUNITY, AND LABOR PARTNERSHIPS TO ADVANCE EDUCATION EQUITY, POLICE REFORM AND COVID-19 EDUCATION PROGRAM IN WORCESTER, MASSACHUSETTS



**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION** Employer identification number **04-3457065**

Part I Questions Regarding Compensation

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |
- b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?
- 3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.
- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |
- 4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.
- Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**
- 5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.
- 6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.
- 7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III
- 8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III
- 9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

THE SCHOTT FOUNDATION FOR PUBLIC
EDUCATION

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JOHN H. JACKSON PRESIDENT AND CEO	(i)	360,874.	0.	0.	23,200.	24,589.	408,663.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) EDGAR G. VILLANUEVA SENIOR VP OF PROGRAMS AND	(i)	198,931.	0.	0.	15,905.	7,797.	222,633.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

ALL EMPLOYEES, INCLUDING THE PRESIDENT AND CEO ARE ELIGIBLE TO BE
REIMBURSED \$75 PER MONTH FOR HEALTH CLUB MEMBERSHIP.

COPY

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization

THE SCHOTT FOUNDATION FOR PUBLIC
EDUCATION

Employer identification number
04-3457065

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE PURPOSE OF THE CORPORATION IS TO ENGAGE IN THE FOLLOWING

ACTIVITIES: (1) TO OPERATE EXCLUSIVELY FOR CHARITABLE AND EDUCATIONAL
PURPOSES UNDER CODE SECTION 501(C)(3), (2) TO DEVELOP AND STRENGTHEN A
BROAD-BASED AND REPRESENTATIVE MOVEMENT TO ACHIEVE FULLY RESOURCED,
QUALITY PRE K-12 PUBLIC EDUCATION, AND (3) TO ENGAGE IN ANY AND ALL
OTHER LAWFUL ACTIVITIES INCIDENTAL TO AND IN PURSUIT OF THE FOREGOING
PURPOSES, EXCEPT AS SPECIFICALLY RESTRICTED BY THE ARTICLES OF
ORGANIZATION.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE PURPOSE OF THE CORPORATION IS TO ENGAGE IN THE FOLLOWING

ACTIVITIES: (1) TO OPERATE EXCLUSIVELY FOR CHARITABLE AND EDUCATIONAL
PURPOSES UNDER CODE SECTION 501(C)(3), (2) TO DEVELOP AND STRENGTHEN A
BROAD-BASED AND REPRESENTATIVE MOVEMENT TO ACHIEVE FULLY RESOURCED,
QUALITY PRE K-12 PUBLIC EDUCATION, AND (3) TO ENGAGE IN ANY AND ALL
OTHER LAWFUL ACTIVITIES INCIDENTAL TO AND IN PURSUIT OF THE FOREGOING
PURPOSES, EXCEPT AS SPECIFICALLY RESTRICTED BY THE ARTICLES OF
ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY THE ORGANIZATION'S OUTSIDE ACCOUNTANTS AND IS
PROVIDED TO THE BOARD VIA E-MAIL PRIOR TO BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, ALL DIRECTORS REVIEW A LIST OF CURRENT GRANTEES AND VENDOR

Name of the organization THE SCHOTT FOUNDATION FOR PUBLIC
EDUCATION

Employer identification number
04-3457065

SIGNIFICANT PARTNERS AND DECLARE ANY CONFLICTS OR POTENTIAL CONFLICTS. THE
CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY. ALL OFFICERS AND
DIRECTORS ARE REQUIRED TO SIGN AN ANNUAL ACKNOWLEDGEMENT THAT THEY HAVE
RECEIVED A COPY OF THE POLICY, UNDERSTAND IT, AND AGREE TO ABIDE BY ITS
TERMS.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS OF DETERMINING THE CHIEF EXECUTIVE OFFICER'S COMPENSATION
INCLUDES A REVIEW OF COMPENSATION FOR EXECUTIVES AT SIMILAR ORGANIZATIONS.
THE REVIEW IS CONDUCTED BY AN INDEPENDENT COMPENSATION COMMITTEE SELECTED
BY THE BOARD. THE BASIS OF THE COMPENSATION DECISION IS DOCUMENTED AND
BASED ON A DETERMINATION THAT THE AMOUNT PAID IS NO MORE THAN REASONABLE IN
VIEW OF SERVICES RENDERED. THE COMPENSATION COMMITTEE SUBMITS THE FINDINGS
AND A COMPENSATION RECOMMENDATION TO THE BOARD OF DIRECTORS FOR APPROVAL.
A PERFORMANCE ASSESSMENT OF THE CEO IS CONDUCTED ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. AN
INTERESTED PARTY MAY MAKE A REQUEST DIRECTLY TO THE ORGANIZATION.
ADDITIONALLY, THE FORM 990 AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE
VIA THE MASSACHUSETTS ATTORNEY GENERAL'S WEBSITE.

FORM 990, PART XII, LINE 2C:

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2020
Open to Public Inspection

Name of the organization **THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION** Employer identification number **04-3457065**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
CAROLINE & SIGMUND SCHOTT FUND - 11-2856561 675 MASSACHUSETTS AVENUE, 8TH FL CAMBRIDGE, MA 02139	PRIVE GRANTMAKING FOUNDATION	DELAWARE	501(C)(3)	PF	THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION	X	
THE OPPORTUNITY TO LEARN ACTION FUND - 27-4836929, ONE MIFFLIN PLACE, SUITE 400, CAMBRIDGE, MA 02138	ADVOCACY ORGANIZATION - EDUCATIONAL	DELAWARE	501(C)(4)	N/A	THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

THE SCHOTT FOUNDATION FOR PUBLIC
EDUCATION

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

THE SCHOTT FOUNDATION FOR PUBLIC
EDUCATION

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) CAROLINE & SIGMUND SCHOTT FUND	C	4,100,000.	CASH
(2)			
(3)			
(4)			
(5)			
(6)			

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION	Taxpayer identification number (TIN) 04-3457065
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. ONE MIFFLIN STREET, NO. 400	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. CAMBRIDGE, MA 02138	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

JOHN H. JACKSON

- The books are in the care of ▶ **ONE MIFFLIN STREET, NO. 400 - CAMBRIDGE, MA 02138**
Telephone No. ▶ **617-837-2488** Fax No. ▶ _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 16, 2022**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year _____ or
 ▶ tax year beginning **JUL 1, 2020**, and ending **JUN 30, 2021**.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.