EXTENDED TO MAY 17, 2021

(Rev. January 2020) Department of the Treasury Internal Revenue Service Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

A I	For the	2019 calendar year, or tax year beginning $\mathrm{JUL}1,2019$	ding J	<u>UN 30, 2020</u>	
B	Check if applicable	THE SCHOIL FOUNDATION FOR PUBLIC		D Employer identifi	cation number
	Address change	EDUCATION			
	Name change	Doing business as		04-34570	65
	Initial return	-	om/suite	E Telephone numbe	r
	Final return/	1250 HANCOCK STREET 80)3N	(617)876	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	5,990,778.
	Amende return	QUINCY, MA 02169		H(a) Is this a group re	eturn
	Applica tion	F Name and address of principal officer: 001111 11: 0ACROON		for subordinates	? Yes X No
	pending	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		mpt status: X 501(c)(3) 501(c)()◀ (insert no.) 4947(a)(1) or [527	If "No," attach a	list. (see instructions)
		EX ► WWW.SCHOTTFOUNDATION.ORG		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year o	of formation: 1999 N	∧ State of legal domicile; MA
Pa		Summary	4		
ě	1 E	Briefly describe the organization's mission or most significant activities: ${f SEE}$ ${f SC}$	CHEDU	LE O	
Governance	_				
ern	1	Check this box if the organization discontinued its operations or disposed		ı	
30		Number of voting members of the governing body (Part VI, line 1a)			9
		Number of independent voting members of the governing body (Part VI, line 1b)			13
ties		otal number of individuals employed in calendar year 2019 (Part V, line 2a)			9
Activities &		Total number of volunteers (estimate if necessary)			0.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	יו מ	Net unrelated business taxable income from Form 990-T, line 39	······		Current Year
		Contributions and grants (Part VIII line 1h)		Prior Year 2,264,348.	4,181,008.
ıne		Contributions and grants (Part VIII, line 1h)		0.	0.
Revenue		Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		222,687.	•
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		455.	507.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,487,490.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,661,980.	1,043,955.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,395,454.	1,420,464.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
<u>pe</u>	b 1	otal fundraising expenses (Part IX, column (D), line 25) 900,112	2.		
û	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		886,359.	1,009,006.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,943,793.	3,473,425.
	19 F	Revenue less expenses. Subtract line 18 from line 12		-1,456,303.	909,930.
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year
sets	20 ⊺	otal assets (Part X, line 16)		6,505,240.	7,733,688.
t As	21 1	otal liabilities (Part X, line 26)		192,005.	397,398.
	22 1	Net assets or fund balances. Subtract line 21 from line 20		6,313,235.	7,336,290.
		Signature Block			
		ties of perjury, I declare that I have examined this return, including accompanying schedules are			y knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which	n preparer	nas any knowledge.	
٠.		Signature of officer		I Date	
Sig		JOHN H. JACKSON, PRESIDENT AND CEO		Duto	
Her	e	Type or print name and title			
		,	10	Date Check	PTIN
Paid		Print/Type preparer's name JOYCE RIPIANZI, CPA JOYCE RIPIANZI, C		5/06/21 if self-employ	
	-	Firm's name AAFCPAS, INC.) I II	Firm's EIN	04-2571780
		Firm's address 50 WASHINGTON STREET		I IIIII S EIIV	<u> </u>
550	J,	WESTBOROUGH, MA 01581		Phone no 50	8-366-9100
May	the IR	S discuss this return with the preparer shown above? (see instructions)		11 110110 110.5 0	X Yes No

	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
•	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 1,510,108 • including grants of \$ 1,043,955 •) (Revenue \$)
4a	(Code:) (Expenses \$ 1,510,108 or including grants of \$ 1,043,955 or) (Revenue \$ 0 opportunity to Learn - the opportunity to Learn Philanthropic Strategy
	IS AN EFFORT TO INCREASE RESOURCE ACCOUNTABILITY AND ENSURE THAT RACE
	IS NO LONGER A SIGNIFICANT PREDICTOR OF EDUCATIONAL RESOURCE ACCESS OR
	OUTCOMES. SCHOTT WILL BUILD THE CAPACITY OF THE EDUCATION JUSTICE
	MOVEMENT TO ACCOMPLISH THESE OBJECTIVES THROUGH INCREASING
	PHILANTHROPIC RESOURCES TO THE OPPORTUNITY TO LEARN NETWORK, EXECUTING
	A GRANTMAKING STRATEGY USING EMPLOYING A RACE AND GENDER LENSE, AND
	PROVIDING ADVOCACY AND OPERATIONS TECHNICAL ASSISTANCE TO NATIONAL
	EDUCATION JUSTICE NETWORKS.
4b	(Code:) (Expenses \$
	HLLC PROVIDES A FRAMEWORK INCLUDING EDUCATION, HEALTH, SAFETY, SCHOOL
	CLIMATE, COMMUNITY POWER, ETC. TO EQUIP PARENTS, STUDENTS AND PUBLIC
	SCHOOL SYSTEMS TO CREATE HEALTHY COMMUNITY CLIMATES THAT ARE JUST AND
	FAIR. THE OBJECTIVES OF THE HLLC INITIATIVE ARE THREE-FOLD:
	1) ASSESS COMMUNITIES' CROSS-CUTTING CAPACITY TO MEET THE WHOLE CHILD NEEDS, 2) PROVIDE RECOMMENDATIONS AND PRESCRIPTIONS FOR NEEDED
	SUPPORTS, AND 3)SUPPORT THE COMMUNITY ACTIONS AND PARTNERSHIPS THAT
	HAVE PROVEN TO LEAD TO SUSTAINABLE SYSTEMIC CHANGE. MORE THAN 25 CITIES
	AND COMMUNITIES ACROSS THE NATION WILL BE ENGAGED IN THE HLLC
	INITIATIVE.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
-t u	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses \(\bigs\) 1,716,333.
	Form 990 (2019)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		,,,	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		. v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	•		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			37
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Δ.	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	2 11/	11a	x	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	Ha		
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	112		
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			١
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.41-		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
•	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX. column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
04 -	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
28	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			7.7
•	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_^
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		X
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u> </u>
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	<u> </u>
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			X
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		_^
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		
J J	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance		•	_
	Check if Schedule O contains a response or note to any line in this Part V			
٠.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5a		X				
5a	5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	C -		X				
h	any contributions that were not tax deductible as charitable contributions?	6a						
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b						
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	OD						
, а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7с		Х				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
a	Initiation fees and capital contributions included on Part VIII, line 12							
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
'' a	Gross income from members or shareholders							
h	Gross income from other sources (Do not net amounts due or paid to other sources against							
~	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
	Enter the amount of reserves on hand			17				
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		X				
	excess parachute payment(s) during the year?	15						
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		Х				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	10						
	n 100, complete i onn 7/20, concedio o.							

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9			
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a		Ť		
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
~	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
h	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
·	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	and by the internal resonance code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	1.00	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	- 1.6		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
_	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MA , NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only	/) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.	,		
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	ıd fina	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JOHN H. JACKSON - (617)876-7700			
	1250 HANCOCK STREET NO 803N OUTNCY MA 02169	_		

Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	0.90		((C)		, iou	(D)	(E)	(F)
Name and title	Average		not c	Pos heck	more	than		Reportable	Reportable	Estimated
	hours per week			ss pe id a d				compensation from	compensation from related	amount of other
	(list any	ctor						the	organizations	compensation
	hours for	or dire				ted		organization	(W-2/1099-MISC)	from the
	related	nstee (truste		يو	beusa		(W-2/1099-MISC)		organization
	organizations below	ual tru	ional		ploye	t com				and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) CAROLINA ESPINAL	1.00									
CHAIR		Х	4	X				0.	0.	0.
(2) MAISIE CHIN	1.00									
VICE-CHAIR		Х		Х				0.	0.	0.
(3) MARK PALEY	1.00									
TREASURER		Х		X				0.	0.	0.
(4) CARLOS ROJAS ALVAREZ	1.00								_	
CLERK		Х		Х				0.	0.	0.
(5) JULIAN VASQUEZ HEILIG	1.00									
BOARD DIRECTOR	1 00	X						0.	0.	0.
(6) ALANDRA WASHINGTON	1.00									•
BOARD DIRECTOR	1 00	Х						0.	0.	0.
(7) MICHAEL S. WOTORSON	1.00									•
BOARD DIRECTOR	1 00	Х						0.	0.	0.
(8) KYLE SERRETTE	1.00	,,							0	0
BOARD DIRECTOR	1 00	Х						0.	0.	0.
(9) JACKIE JENKINS-SCOTT	1.00	\ \ -							0	0
BOARD DIRECTOR	1 00	Х						0.	0.	0.
(10) SUSAN TAYLOR BATTEN	1.00	Х						0.	0.	0
BOARD DIRECTOR	1.00	^						0.	0.	0.
(11) AMIR WINDOM	1.00	Х						0.	0.	0.
BOARD DIRECTOR (12) EILEEN DE LOS REYES	1.00	^						0.	0.	<u></u>
BOARD DIRECTOR	1.00	Х						0.	0.	0.
(13) VALERIA DO VALE	1.00							0.	0.	
BOARD DIRECTOR	1.00	Х						0.	0.	0.
(14) DORIAN BURTON	1.00							0.	0.	
BOARD DIRECTOR	1.00	Х						0.	0.	0.
(15) JOHN H. JACKSON	40.00									
PRESIDENT AND CEO		1		x				382,352.	0.	47,367.
(16) EDGAR G. VILLANUEVA	40.00							, , , , ,		,
SENIOR VP OF PROGRAMS AND ADVOCACY		1				х		160,938.	0.	22,525.
										_

(A)	(B)			_ (C	-			(D)	(E)			(F)	
Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable		Es	timate	d
	hours per	box	, unle	ss pers	son i	is bot	h an	compensation	compensation			ount o	of
	week	-	Cei ai	lu a uii	ecio	i i us	100)	from	from related			other	
	(list any hours for	director						the organization	organization (W-2/1099-MIS			oensat om the	
	related	e or d	tee			sated		(W-2/1099-MISC)	(88-2/1099-1818	SC)		anizati	
	organizations	truste	al trus		/ee	mpen		(** 2) 1000 (**100)			·	d relate	
	below	Individual trustee or	Institutional trustee	 	mplo	est co oyee	ıeı					nizatio	
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Former						
		-						4					
					4								
			4				7						
					١								
b Subtotal								543,290.		0.	6	9,89	
c Total from continuation sheets to Part	/II, Section A						\triangleright	0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	543,290.		0.	6	9,89	<u> 32.</u>
Total number of individuals (including but	not limited to th	nose	liste	ed ab	ove	e) wł	no re	eceived more than \$100	0,000 of reportab	le			2
compensation from the organization												Yes	No
Did the organization list any former office	r director trust	ee l	kev e	emple	ove	ല	hia	ihest compensated emr	olovee on			100	110
line 1a? If "Yes," complete Schedule J for											3		Х
For any individual listed on line 1a, is the													
and related organizations greater than \$1											4	х	
Did any person listed on line 1a receive or													
rendered to the organization? If "Yes," co.	mplete Schedul	e J t	for s	uch p	oers	son .					5		X
ction B. Independent Contractors Complete this table for your five highest of	ompensated in	dene	ende	ent co	ontr	racto	ors t	hat received more than	\$100,000 of con	nnens	ation f	rom	
Complete this table for your five highest of the organization. Report compensation for	-	-											
(A)								(B)			(C		
Name and busines	s address	N	INC	<u> </u>			_	Description of s	services		comper	nsation	1
Total number of independent contractors \$100,000 of compensation from the organ		ot li	mite	d to 1		se lis	sted	l above) who received m	nore than				
\$ 100,000 or compensation from the organ	nzacion -				<u> </u>	_					Гокт	200	

Pa	rt V						
		Check if Schedule O contains a response or	r note to any lin	ne in this Part VIII (A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated business revenue	Revenue excluded
nts nts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	ı	Membership dues 1b					
s, (Am		Fundraising events1c					
Gift		d Related organizations	810,000.				
JS, imi	•	Government grants (contributions)					
tior ≥r S	1	All other contributions, gifts, grants, and					
ig H		similar amounts not included above 1f	3,371,008.				
ontr od C	9	Noncash contributions included in lines 1a-1f					
<u>ā Č</u>		Total. Add lines 1a-1f		4,181,008.			
		<u> </u>	Business Code				
<u>ic</u>	2 8	·					
Program Service Revenue	ı	·					
m S	•	·			4		
gra Re	('					
ار ا	•						
_		All other program service revenue					
_	3	Total. Add lines 2a-2f					
	3	other similar amounts)		208,559.			208,559.
	4	Income from investment of tax-exempt bond pro		10,007.			200,000.
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	a Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
	7 8	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 1,600,704.					
	ı	Less: cost or other basis					
ıπe		and sales expenses 7b 1,607,423.					
Revenue	(Gain or (loss)					
	(d Net gain or (loss)	>	-6,719.			-6,719.
ther	8 8	Gross income from fundraising events (not					
₹		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
	9 8	Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		and allowances10a					
	ı	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
s			Business Code				
e son	11 8	OTHER INCOME	900099	507.			507.
ane	ı						
Miscellaneous Revenue	(;					
Mis	(All other revenue					
		Total. Add lines 11a-11d	>	507.			
	12	Total revenue. See instructions		4,383,355.	0.	0.	202,347.

	rt IX Statement of Functional Expens	es			13 7 3 3 7 age 10
Secti	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respor	nse or note to any line in	this Part IX		X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,041,955.	1,041,955.		
2	Grants and other assistance to domestic		0 000		
	individuals. See Part IV, line 22	2,000.	2,000.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors,				
э	trustees, and key employees	458,798.	133,052.	178,931.	146,815.
6	Compensation not included above to disqualified	13077300	155,0520	17073311	110,0130
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	739,240.	176,115.	125,684.	437,441.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	56,320.	12,903.	20,005.	23,412.
9	Other employee benefits	90,642.	21,863.	32,822.	35,957.
10	Payroll taxes	75,464.	19,375.	18,766.	37,323.
11	Fees for services (nonemployees):				
	Management	1 000		1 000	
	Legal	1,080. 182,710.		1,080. 182,710.	
	Accounting	102,/10.		104,710.	
	Lobbying Professional fundraising services. See Part IV, line 17				
e f	Investment management fees	29,320.		29,320.	
		23/3201		23/3201	
9	column (A) amount, list line 11g expenses on Sch 0.)	384,024.	176,431.	86,250.	121,343.
12	Advertising and promotion	1,517.	,	733.	121,343. 784.
13	Office expenses	27,238.	8,303.	10,247.	8,688.
14	Information technology	35,022.	6,345.	10,052.	18,625.
15	Royalties				
16	Occupancy	137,957.	37,398.	51,851.	48,708.
17	Travel	113,572.	58,670.	48,340.	6,562.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	42 004	0 262	22 642	
19	Conferences, conventions, and meetings	43,004.	9,362.	33,642.	
20	Interest				
21	Payments to affiliates	27,406.	4,155.	16,588.	6,663.
22 23	Depreciation, depletion, and amortization Insurance	10,730.	3,004.	3,112.	4,614.
23 24	Other expenses. Itemize expenses not covered	20,730.	3,004.	5,112.	4,014
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	PAYROLL SERVICE FEES	9,832.	3,030.	3,625.	3,177.
b	OFFICE EQUIPMENT	2,996.	2,372.	624.	
С	LICENSES AND FEES	1,512.		1,512.	
d	DUES AND MEMBERSHIPS	610. 476.		610. 476.	
	All other expenses	3,473,425.	1,716,333.	856,980.	900,112.
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization	J, ±/J, ±4J•	τ ,/ τ υ, 333 •	030,300.	JUU, 114.
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	a				

Check here

____ if following SOP 98-2 (ASC 958-720)

Form 990 (2019)
Part X Balance Sheet

Par	[X	Balance Sheet					
		Check if Schedule O contains a response or r	note to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		243,990.	1	424,529	
	2	Savings and temporary cash investments			549,847.	2	1,336,445
	3	Pledges and grants receivable, net		306,880.	3	300,000	
	4	Accounts receivable, net	9,437.	4	2,209		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of the	nese per	sons		5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri		6			
ış l	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			27,214.	9	26,637
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D	10a	127,738.			
	b	Less: accumulated depreciation	10b	92,936.	55,987.	10c	34,802
	11	Investments - publicly traded securities	5,292,005.	11	5,589,186		
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lir		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			19,880.	15	19,880
	16	Total assets. Add lines 1 through 15 (must e			6,505,240.	16	7,733,688
	17	Accounts payable and accrued expenses			157,005.	17	130,340
	18	Grants payable	35,000.	18	267,058		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet	te Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, su	bstantial	contributor, or 35%			
iai		controlled entity or family member of any of the				22	
-	23	Secured mortgages and notes payable to uni				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lir	nes 17-24	I). Complete Part X			
		of Schedule D			100 005	25	207 200
-	26	Total liabilities. Add lines 17 through 25			192,005.	26	397,398
နွ		Organizations that follow FASB ASC 958, o	heck he	re ▶ △			
ğ		and complete lines 27, 28, 32, and 33.			655 050		1 107 622
a	27	Net assets without donor restrictions			655,050. 5,658,185.	27	1,187,633 6,148,657
- 5	28	Net assets with donor restrictions			3,030,103.	28	0,140,037
声		Organizations that do not follow FASB ASC	; 958, cr	ieck here			
ō	00	and complete lines 29 through 33.	-1-			00	
ets	29	Capital stock or trust principal, or current fund				29	
SS	30	Paid-in or capital surplus, or land, building, or		_		30	
ォー	31	Retained earnings, endowment, accumulated			6,313,235.	31	7,336,290
_	32	Total net assets or fund balances				32	<u> </u>
	33	Total liabilities and net assets/fund balances			6,505,240.	33	7,733,688

Do	rt XI Reconciliation of Net Assets				<u> </u>		
Pa							
	Check if Schedule O contains a response or note to any line in this Part XI						
1 2	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25)	1 2	3,4	83,3 73,4	125.		
3	Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))						
5	Net unrealized gains (losses) on investments	5		13,1	L⊿5.		
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))						
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				X		
1 2a				Yes	No X		
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?						
•	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separar consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the separate basis.						
·	review, or compilation of its financial statements and selection of an independent accountant?		20	. X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc			1			
20							
за	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Act and OMB Circular A-133?	U	3a		х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why an Schedule Cond describe any stone taken to undergo such quality.	ired audit	31				

Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

THE SCHOTT FOUNDATION FOR PUBLIC Employer identification number Name of the organization EDUCATION 04-3457065 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

04-3457065 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

360	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5,253,010.	4,528,600.	4,364,720.	2,264,348.	4,181,008.	20,591,686.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5,253,010.	4,528,600.	4,364,720.	2,264,348.	4,181,008.	20,591,686.
	The portion of total contributions						· · ·
_	by each person (other than a						
	governmental unit or publicly				4		
	supported organization) included				1		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7,777,711.
6	Public support. Subtract line 5 from line 4.						12,813,975.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	5,253,010.	4,528,600.	4,364,720.	2,264,348.	4,181,008.	20,591,686.
	Gross income from interest,	, , ,	,		, , ,	, , ,	, , .
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	301,307.	190,686.	230,712.	154,035.	208,559.	1,085,299.
9	Net income from unrelated business	, , , ,	,		, , , , ,	, , , , , , ,	, , .
	activities, whether or not the						
	business is regularly carried on	10,000.	10,000.	10,000.	0.	0.	30,000.
10	Other income. Do not include gain			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		-	
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1	21,600.	292.	455.	507.	22,854.
11	Total support. Add lines 7 through 10						21,729,839.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	•						
	organization, check this box and stop						>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				,
	Public support percentage for 2019 (olumn (f))		14	58.97 %
15	Public support percentage from 2018					15	67.16 %
16a	33 1/3% support test - 2019. If the					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2018. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explair	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	
18	Private foundation. If the organization						

Schedule A (Form 990 or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

50	qualify under the tests listed be ction A. Public Support	elow, please comp	plete Part II.)				
	endar year (or fiscal year beginning in)	(a) 201E	(b) 2016	(a) 2017	(4) 2019	(a) 2010	(f) Total
		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
'	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities				1		
J	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 8	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth	tax year as a section	on 501(c)(3) organiz	zation,
	check this box and stop here						▶□_
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2019 (line 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2018					16	%
	ction D. Computation of Inve						<u> </u>
	Investment income percentage for 20			ne 13. column (f)	1	17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2019. If the						
130	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2018. If the	organization did n	not check a box on	line 14 or line 19	a, and line 16 is me	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check	this box and see in	structions	▶└┴

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	OD		
	3с		
	30		
	4-		
	4a		
	4-		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		<u></u>
	10b		
m 9	90 or 99	90-EZ)	2019
		•	

Schedule A (Form 990 or 990-FZ) 2019 EDUCATION

Pa	rt IV Supporting Organizations (continued)			.go o
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			110
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	71 11 3 3		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
-	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	•		
a	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
b	The organization is the parent of each on its supported organizations. Complete line's below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instance).	tructions	-1	
с 2	Activities Test. Answer (a) and (b) below.	luctions	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Schedule A (Form 990 or 990-EZ) 2019 EDUCATION

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	on Nov. 20, 1970 (explain in	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must con	nplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	, integr	ated Type III supporting or	ranization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	↑ V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	T	ı	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6		4	
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 EDUCATION

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
FUNDRAISING EVENT INCOME
2016 AMOUNT: \$ 21,600.
OTHER INCOME
2017 AMOUNT: \$ 292.
2018 AMOUNT: \$ 455.
2019 AMOUNT: \$ 507.

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

2019

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

-	costion 501(a)(4) (5) or (6) organization	tions: Complete Port III			
	section 501(c)(4), (5), or (6) organizate of organization THE SCH	OTT FOUNDATION F	OR PUBLIC	Em	oloyer identification number
	EDUCATI		011 102210		04-3457065
Pai		janization is exempt und	er section 501(c)	or is a section 527	
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		>	\$
Pai	t I-B Complete if the org	anization is exempt und	er section 501(c)	(3).	
1 2 3 4a b Pai 1 2 3	Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a sectio Was a correction made? If "Yes," describe in Part IV. TI-C Complete if the org Enter the amount directly expended Enter the amount of the filing organ exempt function activities Total exempt function expenditures line 17b Did the filing organization file Form Enter the names, addresses and er made payments. For each organiza	incurred by the organization und incurred by organization manage in 4955 tax, did it file Form 4720 ganization is exempt und by the filing organization for secization's funds contributed to other. Add lines 1 and 2. Enter here a 1120-POL for this year? Inployer identification number (Ell tion listed, enter the amount paid	ler section 4955 ers under section 4955 for this year? er section 501(c), ction 527 exempt function for section for section for section for section for section for form 1120-POL	except section 50- tion activities ection 527 political organizations to whe cation's funds. Also enter	\$ No Yes No No No Yes No
	contributions received that were proposition political action committee (PAC). If				rate segregated fund or a
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Schedule C (Form 990 or 990-EZ) 2019 EDUCATION 04-3457065 Page 2 Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). A Check ► if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). B Check ▶ if the filing organization checked box A and "limited control" provisions apply. (a) Filing (b) Affiliated group **Limits on Lobbying Expenditures** organization's totals (The term "expenditures" means amounts paid or incurred.) totals 35,000. **1a** Total lobbying expenditures to influence public opinion (grassroots lobbying) 0. **b** Total lobbying expenditures to influence a legislative body (direct lobbying) 35,000. c Total lobbying expenditures (add lines 1a and 1b) 3,438,425. d Other exempt purpose expenditures 3,473,425. e Total exempt purpose expenditures (add lines 1c and 1d) 323,671. Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000. 80,918. g Grassroots nontaxable amount (enter 25% of line 1f) Ō. h Subtract line 1g from line 1a. If zero or less, enter -0-.... 0. i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total				
2a Lobbying nontaxable amount	343,710.	398,350.	340,514.	323,671.	1,406,245.				
b Lobbying ceiling amount (150% of line 2a, column(e))					2,109,368.				
c Total lobbying expenditures	10,000.	50,000.	35,000.	35,000.	130,000.				
d Grassroots nontaxable amount	85,928.	99,588.	85,129.	80,918.	351,563.				
e Grassroots ceiling amount (150% of line 2d, column (e))					527,345.				
f Grassroots lobbying expenditures	10,000.	50,000.	35,000.	35,000.	130,000.				
Schodula C (Form 900 or 900 E7) 2010									

Schedule C (Form 990 or 990-EZ) 2019

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

ring the year, did the filing organization attempt to influence foreign, national, state, or al legislation, including any attempt to influence public opinion on a legislative matter	Yes			
	162	No	Amo	ount
referendum, through the use of:				
lunteers?				
id staff or management (include compensation in expenses reported on lines 1c through 1i)?				
edia advertisements?				
ailings to members, legislators, or the public?				
blications, or published or broadcast statements?				
ants to other organizations for lobbying purposes?				
llies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
A the activities in line 1 cause the organization to be not described in section 501(a)(3)?				
I-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ection	
33.(6)(5).			Yes	No
ere substantially all (90% or more) dues received nondeductible by members?		1		
answered "Yes."			: III-A, IIn	e 3, is
	iai			
		22		
rryover from last year				
		<u>ZD</u>		
tal		20		
tal gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) duesnotices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and processing and processing and processing agree to carryover to the reasonable estimate.	ess	3		
gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ess	3		
gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and processing and processing and processing agree to carryover to the reasonable estimate.	ess	3		
	al. Add lines 1c through 1i the activities in line 1 cause the organization to be not described in section 501(c)(3)? Actives, enter the amount of any tax incurred under section 4912 Actives, enter the amount of any tax incurred by organization managers under section 4912 Actives, enter the amount of any tax incurred by organization managers under section 4912 Actives, enter the amount of any tax incurred by organization managers under section 4912 Actives, enter the amount of any tax incurred by organization managers under section 4912 Actives, enter the amount of any tax incurred by organization managers under section 4912 Actives, enter the amount of any tax incurred by organization managers under section 501(c)(4), section 501(c)(6). Active substantially all (90% or more) dues received nondeductible by members? The organization make only in-house lobbying expenditures of \$2,000 or less? The organization agree to carry over lobbying and political campaign activity expenditures from the organization agree to carry over lobbying and political campaign activity expenditures from the section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." As assessments and similar amounts from members Action 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	act contact with legislators, their staffs, government officials, or a legislative body? lies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? al. Add lines 1c through 1i the activities in line 1 cause the organization to be not described in section 501(c)(3)? Yes," enter the amount of any tax incurred under section 4912 Yes," enter the amount of any tax incurred by organization managers under section 4912 the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? -A Complete if the organization is exempt under section 501(c)(4), section 501(c)(501(c)(6). The substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the prior year -B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR answered "Yes." The section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political benses for which the section 527(f) tax was paid).	act contact with legislators, their staffs, government officials, or a legislative body? lies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? al. Add lines 1c through 1i the activities in line 1 cause the organization to be not described in section 501(c)(3)? Yes," enter the amount of any tax incurred under section 4912 Yes," enter the amount of any tax incurred by organization managers under section 4912 The filling organization incurred a section 4912 tax, did it file Form 4720 for this year? A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). The substantially all (90% or more) dues received nondeductible by members? The organization make only in-house lobbying expenditures of \$2,000 or less? The organization agree to carry over lobbying and political campaign activity expenditures from the prior year? B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." The section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political political expenditures (do not include amounts of political expenditures)	cect contact with legislators, their staffs, government officials, or a legislative body? lies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? ler activities? al. Add lines 1c through 1i the activities in line 1 cause the organization to be not described in section 501(c)(3)? Yes," enter the amount of any tax incurred under section 4912 A complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes Yes re substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Solution 162(e) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, lines as assessments and similar amounts from members tion 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE SCHOTT FOUNDATION FOR PUBLIC **EDUCATION**

Employer identification number 04 - 3457065

Pai			ds or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor adv	vised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpos	se conferring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation o	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a		l l
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by t	he organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		_
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing co	nservation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conser	vation easements during the year
	> \$		6 1/ 1/ 7-1/0
8	Does each conservation easement reported on line 2(d) abov	•	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footn	lote to the organization's financial state	ments that describes the
Dai	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	f Art Historical Treasures or	Other Similar Assets
ıaı	Complete if the organization answered "Yes" on Form		Other Ohimai Assets.
10	If the organization elected, as permitted under FASB ASC 95		t and balance sheet works
Id	, .	•	
	of art, historical treasures, or other similar assets held for pub service, provide in Part XIII the text of the footnote to its finar		
h	If the organization elected, as permitted under FASB ASC 95		
D		· ·	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in tu	rtrierance of public service,
	provide the following amounts relating to these items:		• •
	(i) Revenue included on Form 990, Part VIII, line 1		. .
2		nourse, or other similar assets for finance	
2	If the organization received or held works of art, historical treation following amounts required to be reported under EASP A		nai yaili, piovid e
_	the following amounts required to be reported under FASB A	_	• •
a h	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		
IJ	Assets included it i titll 330, Fall A		Ψ Ψ

	t III Organizations Maintaining C		t Hiet	orical Tr	escures o	r Oth	or Simi	lar Asso	ts/contin		age Z
	organizations maintaining o								•	iu e u)	
3	Using the organization's acquisition, accession	on, and other record	s, cneck	any of the	tollowing that	make s	significan	t use of its			
	collection items (check all that apply):										
а											
b	Scholarly research e U Other										
С	Preservation for future generations										
4	Provide a description of the organization's co	llections and explair	n how the	ey further t	he organizatio	n's exe	mpt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit or	r receive donations o	of art, his	torical trea	sures, or othe	er simila	r assets		_		_
	to be sold to raise funds rather than to be ma	aintained as part of t	he organ	ization's co	ollection?			L	Yes		No
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Part		te if the	organizatio	n answered "`	Yes" on	Form 99	0, Part IV,	line 9, or		
	Is the organization an agent, trustee, custodia		ion, for o	antribution		acto not	inaludaa	1			
Id	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
									Amount	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fo							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation	n has been	provided on I	Part XIII	l		<u></u>		
Par	T V Endowment Funds. Complete if	the organization and	swered "	Yes" on Fo	orm 990, Part	IV, line	10.				
		(a) Current year	(b) Pri	or year	(c) Two years	s back	(d) Three	years back	(e) Four	years	back
1a	Beginning of year balance	5,717,041.	5,	873,039.	6,595	,847.	6,	165,965.	6	,937,	057.
	Contributions										
	Net investment earnings, gains, and losses	285,645.		241,002.	413	,928.		763,110.		-95,	092.
	Grants or scholarships	,				<i>'</i>					
	Other expenditures for facilities										
·				397,000.	1,136	736		333,228.		676	000.
				337,000.	1,130	,,,,,,		333,220.		0,0,	
	Administrative expenses	6,002,686.	5	717,041.	5,873	039	6	595,847.	- 6	,165,	965
g	End of year balance					,033.	٠,	373,047.		, 105,	
2	Provide the estimated percentage of the curr	7.36		, column (a	a)) neid as:						
	Board designated or quasi-endowment		_%								
	Permanent endowment	%									
С	Term endowment ▶ 92.64 9										
	The percentages on lines 2a, 2b, and 2c should										
3a	Are there endowment funds not in the posses	ssion of the organiza	ation that	are held a	nd administer	red for t	he organ	ization	-		
	by:									Yes	No
	(i) Unrelated organizations								. 3a(i)		X
	(ii) Related organizations								. 3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organizate	tions listed as requir	ed on Sc	hedule R?					. 3b		
4	Describe in Part XIII the intended uses of the	organization's endo	wment fu	ınds.							
Par	t VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answered	d "Yes" on Form 990	, Part IV,	line 11a. S	See Form 990,	, Part X,	, line 10.				
	Description of property	(a) Cost or ot	ther	(b) Cost	or other	(c) A	ccumulat	ed	(d) Bool	k value	—— ә
	,	basis (investm	nent)		(other)		preciation		` ,		
	Land										
	Buildings		+								
	Leasehold improvements		+	1	8,662.		8,7	20.	-	9,9	42.
			+		9,076.		84,2			$\frac{3}{4}, 8$	
	Equipment		+		2,3,00		J = , Z			_, _	
	Other		Y colum	n (R) lina 1	(Oc.)				3.	4,8	0.2
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(1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	Part VII Investments - Other Securities.	Farma 000 Part IV line	44h Osa Farra 000 Bart V lina 40	
(1) Financial derivatives (2) Closely held equity interests (3) Other (2) Closely held equity interests (3) Closely (4) Closely (4				d-of-vear market value
2 Closely held equity interests		(b) Book value	(b) Welfied of Valuation. Cost of one	a or your market value
(3) Other (4) (5) (6) (7) (7) (8) (9) (9) (9) (1)				
(6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9				
G G G G G G G G				
Co Complete If the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete If the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete If the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete If the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete If the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete If the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete If the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete If the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 25. Complete If the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete If the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete If the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete If the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete If the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete If the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete If the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete If the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete If the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete If the organization answered Yes on Form 990, Part IV, line 11e or 11f. See F				
C C C C C C C C				
(G) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (9) (9) (9) (17) (8) (9) (9) (18) (9) (19) (19) (10) (10) (10) (10) (11) (11) (12) (13) (14) (15) (16) (17) (18) (19) (19) (19) (10) (10) (10) (10) (11) (11) (12) (13) (14) (15) (16) (17) (18) (19) (19) (10) (10) (10) (10) (10) (10) (10) (10				
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Total. (Col. (b) must equal form 990, Part X, col. (B) line 12.)	(F)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	(G)			
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(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (ti) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.	Complete if the organization answered "Yes"			
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (8) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (9) (1) Foderal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (9) (7) (8) (9) (9) (9) (9) (9) (1) Foderal organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (b) Book value				
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(7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (9) (1) Foundary (c) must equal Form 990, Part X, col. (B) line 25.) Description of liability (b) Book value (7) (8) (9) (9) (9) (1) Federal income taxes (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (9) (1) Foundary (c) must equal Form 990, Part X, col. (B) line 25.) Description of liability (c) must equal Form 990, Part X, col. (B) line 25.) Description of liability (c) must equal Form 990, Part X, col. (B) line 25.) Description of liability (c) must equal Form 990, Part X, col. (B) line 25.) Description of liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
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2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the		o 05 \		
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04-3457065 Page 4

29,320.

3,473,425.

4c

sche	edule D (Form 990) 2019 EDUCATION			04-	3437003 Page
Pai	rt XI Reconciliation of Revenue per Audited Financial Statemer	nts W	ith Revenue per R	eturi	ո.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	4,467,160
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	113,125.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2 d			
е	Add lines 2a through 2d			2e	113,125
3	Subtract line 2e from line 1			3	4,354,035
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	29,320.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	29,320
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,383,355
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements		<u> </u>	1	3,444,105
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	. \			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2 d			
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1		~	3	3,444,105
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	29,320.		
b	Other (Describe in Part XIII.)	4b			

Part XIII Supplemental Information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE FOUNDATION ACCOUNTS FOR THE EFFECT OF ANY UNCERTAIN TAX POSITIONS

BASED ON A "MORE LIKELY THAN NOT" THRESHOLD TO THE RECOGNITION OF THE TAX

POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION

UNDER SCRUTINY BY THE APPLICABLE TAXING AUTHORITY. IF A TAX POSITION OR

POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE POSITIONS, THE

UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A "CUMULATIVE PROBABILITY

ASSESSMENT" THAT AGGREGATES THE ESTIMATED TAX LIABILITY FOR ALL UNCERTAIN

TAX POSITIONS. THE FOUNDATION HAS IDENTIFIED ITS TAX STATUS AS A

TAX-EXEMPT ENTITY AND ITS DECISIONS TO CLASSIFY REVENUES AS EXEMPT AS ITS

ONLY SIGNIFICANT TAX POSITIONS. HOWEVER, THE FOUNDATION HAS DETERMINED

THAT SUCH TAX POSITIONS DO NOT RESULT IN AN UNCERTAINTY REQUIRING

Part XIII Supplemental Information (continued)
RECOGNITION. THE
FOUNDATION IS NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTION.
ITS FEDERAL AND STATE INCOME TAX RETURNS ARE GENERALLY OPEN FOR THE PAST
THREE YEARS.
PART V, LINE 4:
THE SCHOTT FOUNDATION ENDOWMENT WAS CREATED TO PROVIDE LONG-TERM FINANCIAL
SUPPORT FOR THE SCHOTT FOUNDATION. ACCORDINGLY, THESE FUNDS ARE MANAGED
WITH DISCIPLINED LONGER-TERM INVESTMENT OBJECTIVES AND STRATEGIES DESIGNED
TO MEET CASH FLOWS AND SPENDING REQUIREMENTS. MANAGEMENT OF THE ASSETS IS
DESIGNED TO ATTAIN THE MAXIMUM TOTAL RETURN CONSISTENT WITH ACCEPTABLE AND
AGREED UPON LEVELS OF RISK. IT IS THE GOAL OF THE AGGREGATE LONG-TERM
INVESTMENTS TO GENERATE AN AVERAGE TOTAL ANNUAL RETURN THAT EXCEEDS THE
SPENDING/PAYOUT RATE PLUS INFLATION.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2019**

Open to Public Inspection

Name of the organization THE SCHOTT FOUNDATION FOR PUBLIC

EDUCATION

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection

X No criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) TO SUPPORT LUGENIA BURNS AFRICAN AMERICAN COMMUNITY TRUST HOPE CENTER'S COVID-19 NFP - 5113 S. HARPER AVE. -RESPONSE WORK IN CHICAGO CHICAGO, IL 60615 47-5681832 5 000 TLLTNOTS 0 AGTTARTE TO SUPPORT COVID-19 PO BOX 391791 RESPONSE WORK IN PUERTO 04-3420465 5 000 RTCO CAMBRIDGE, MA 02139 TO SUPPORT GRASSROOTS arkansas's covid-19 ARKANSAS COMMUNITY INSTITUTE 2101 SOUTH MAIN ST. RESPONSE WORK IN LITTLE LITTLE ROCK, AR 72206 72-1072223 4 000 0 ROCK, ARKANSAS TO SUPPORT GRASSROOTS ARKANSAS COMMUNITY INSTITUTE ARKANSAS'S CAMPATON FOR 2101 SOUTH MAIN ST PUBLIC EDUCATION EQUITY IN ARKANSAS LITTLE ROCK, AR 72206 72-1072223 10 000 TO SUPPORT GRASSROOTS ARKANSAS EOUITY AND ARKANSAS COMMUNITY INSTITUTE 2101 SOUTH MAIN ST. SUSTAINABLE COMMUNITY 72-1072223 SCHOOLS ASSESSMENTS IN LITTLE ROCK, AR 72206 4,500 0 BLOCKS TOGETHER TO SUPPORT COVID-19 3711W. CHICAGO RESPONSE WORK IN CHICAGO. 5,000. CHICAGO, IL 60651 36-3983087 ILLINOIS 0

2	Enter total number	of section	501(c)(3) and	aovernment	organizations	listed in the	line 1	table
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

³ Enter total number of other organizations listed in the line 1 table

Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (a) Description of (h) Purpose of grant organization or government if applicable cash grant non-cash valuation non-cash assistance or assistance assistance (book, FMV. appraisal, other) BROCKTON INTERFAITH COMMUNITY INC TO SUPPORT COVID-19 1350 PLEASANT ST. RESPONSE WORK IN BROCKTON, MA 02301 22-3135464 5,000 0 BROCKTON, MASSACHUSETTS TO SUPPORT THE CALIFORNIANS FOR JUSTICE EDUCATION RELATIONSHIP CENTERED SCHOOLS CAMPAIGN TO FUND - 1961 LAS PLUMAS AVENUE -SAN JOSE, CA 95133 94-3256009 20,000 TRANSFORM SCHOOL CLIMATE 0 CENTER FOR LABOR EDUCATION AND TO SUPPORT PARENT-LED RESEARCH (AKA MA JOBS WITH ORGANIZING AND PARENT JUSTICE) - 375 CENTRE STREET -LEADERSHIP DEVELOPMENT TO BOSTON, MA 02130 22-2604923 25,000 0 ADVOCATE FOR EQUITABLE CENTER FOR LABOR EDUCATION AND RESEARCH (AKA MA JOBS WITH TO SUPPORT COVID-19 JUSTICE) - 375 CENTRE STREET -RESPONSE WORK IN MASSACHUSETTS BOSTON, MA 02130 22-2604923 10,000 0 TO SUPPORT THE ALLIANCE CENTER FOR POPULAR DEMOCRACY, INC. TO RECLAIM OUR SCHOOLS' 449 TROUTMAN STREET, SUITE A WE CHOOSE EQUITY, FUND BROOKLYN, NY 11237 45-3813436 OUR FUTURE CAMPAIGN 40,000 0 TO SUPPORT ONE PENNSYLVANIA'S COVID-19 CENTER FOR POPULAR DEMOCRACY, INC. 449 TROUTMAN STREET, SUITE A RESPONSE WORK IN BROOKLYN NY 11237 45-3813436 PITTSBURGH PENNSYLVANIA 4 000 0 TO SUPPORT ONE PENNSYLVANIA'S COVID-19 CENTER FOR POPULAR DEMOCRACY, INC. 449 TROUTMAN STREET, SUITE A RESPONSE WORK IN 45-3813436 BROOKLYN, NY 11237 1 000 0 PITTSBURGH PENNSYLVANIA CENTER FOR RESILIENT INDIVIDUALS TO SUPPORT COVID-19 RESPONSE WORK IN NEW FAMILIES AND COMMUNITIES - P.O. BOX 52843 - NEW ORLEANS, LA 70152 37-1945001 5,000 0 ORLEANS, LOUISIANA CLINTON HILL COMMUNITY ACTION TO SUPPORT PULSE'S 625 BROAD ST STE 240 COVID-19 RESPONSE WORK IN NEWARK, NJ 07102-4417 84-2816101 0 NEW JERSEY 5 000

04-3457065

Part II Continuation of Grants and Other	Assistance to Go	vernments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa I	ırt II.)	<u> </u>
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY ASSET DEVELOPMENT							TO SUPPORT PARENT
REDEFINING EDUCATION - 8410 SOUTH							ORGANIZING WORK IN LOS
BROADWAY - LOS ANGELES, CA 90003	26-4753821		5,000.	0.			ANGELES, CALIFORNIA
COMMUNITY ORGANIZING AND FAMILY							TO CURRORT COVER 10
							TO SUPPORT COVID-19
ISSUES - 2245 S MICHIGAN AVE,	26 4044622		F 000		N		RESPONSE WORK IN CHICAGO,
SUITE 200 - CHICAGO, IL 60616	36-4044632		5,000.	0.			ILLINOIS
GOLDGINITUS DEDUNDO							TO SUPPORT CALIFORNIA
COMMUNITY PARTNERS							NATIVE VOTE PROJECT'S
1000 N. ALAMEDA ST., SUITE 240	05 4000055		5 000				COVID-19 RESPONSE WORK IN
LOS ANGELES, CA 90012	95-4302067		5,000.	0.			CALIFORNIA
							TO SUPPORT CALIFORNIA
COMMUNITY PARTNERS							NATIVE VOTE PROJECT'S
1000 N. ALAMEDA ST., SUITE 240							WORK TO ADVANCE THE
LOS ANGELES, CA 90012	95-4302067		20,000.	0.			INDIGENOUS EDUCATION NOW
							TO SUPPORT THE EXPANSION
F&L ORGANIZATIONAL SUPPORT							OF THE PARENT ORGANIZING
SERVICES INC (FLOSS) - PO BOX							FOR EQUITABLE PUBLIC
872436 - NEW ORLEANS, LA 70187	47-3451951		15,000.	0.			EDUCATION AT STEP UP
							TO SUPPORT STEP UP
F&L ORGANIZATIONAL SUPPORT							LOUISIANA'S COVID-19
SERVICES INC (FLOSS) - PO BOX							RESPONSE WORK IN NEW
872436 - NEW ORLEANS, LA 70187	47-3451951		4,000.	0.			ORLEANS, LOUISIANA
			7				TO SUPPORT STEP UP
F&L ORGANIZATIONAL SUPPORT			ľ				LOUISIANA'S COVID-19
SERVICES INC (FLOSS) - PO BOX							RESPONSE WORK IN NEW
872436 - NEW ORLEANS, LA 70187	47-3451951		1,000.	0.			ORLEANS, LOUISIANA
FAMILIES AND FRIENDS OF			,				
LOUISIANA'S INCARCERATED CHILDREN							TO SUPPORT COVID-19
- 1307 ORETHA C. HALEY BLVD, STE.							RESPONSE WORK IN
303 - NEW ORLEANS, LA 70113	20-5924561		5,000.	0.			LOUISIANA
FAMILIES AND FRIENDS OF			-,	•			TO SUPPORT A CAMPAIGN TO
LOUISIANA'S INCARCERATED CHILDREN							BRING ATTENTION TO
- 1307 ORETHA C. HALEY BLVD, STE.							INEQUITIES IN TECHNOLOGY
303 - NEW ORLEANS, LA 70113	20-5924561		25,000.	0.			RESOURCES IN PUBLIC
THE ORDERED, DA / 0113	1 20 3724301		1 23,000.	<u>, </u>	<u> </u>		LIBOOKEDD IN TODDIC

Schedule I (Form 990) EDUCATIO	N					0	4-3457065 Page 1
Part II Continuation of Grants and Other	er Assistance to Go	vernments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRLS FOR GENDER EQUITY INC 25 CHAPEL STREET, SUITE 1006 BROOKLYN, NY 11201	04-3697166		5,000.	0.			TO SUPPORT COVID-19 RESPONSE WORK IN NEW YORK
GIRLS FOR GENDER EQUITY INC 25 CHAPEL STREET, SUITE 1006 BROOKLYN, NY 11201	04-3697166		40,000.	0.			TO CENTER BLACK GIRLS IN EFFORTS TO END SCHOOL PUSHOUT AND BRING TRANSFORMATIVE CHANGE TO
GSA NETWORK 300 FRANK H. OGAWA PLAZA #9 OAKLAND, CA 94612	20-5367752		35,000.	0.			TO SUPPORT DIGNITY IN SCHOOLS CAMPAIGN CALIFORNIA TO ALIGN FIVE REGIONS IN A STATEWIDE
KENWOOD OAKLAND COMMUNITY ORGANIZATION - 4242 S COTTAGE GROVE AVE - CHICAGO, IL 60653	36-2598637		5,000.	0.	·		TO SUPPORT JOURNEY FOR JUSTICE ALLIANCE'S PUBLIC EDUCATION ADVOCACY LEARNING EXCHANGE IN
KENWOOD OAKLAND COMMUNITY ORGANIZATION - 4242 S COTTAGE GROVE AVE - CHICAGO, IL 60653	36-2598637		4,000.	0.			TO SUPPORT COVID-19 RESPONSE WORK CHICAGO, ILLINOIS
KENWOOD OAKLAND COMMUNITY ORGANIZATION - 4242 S COTTAGE GROVE AVE - CHICAGO, IL 60653	36-2598637		95,000.	0.			TO SUPPORT JOURNEY FOR JUSTICE ALLAINCE'S "EQUITY OR ELSE" CAMPAIGN THAT WILL PUSH FOR
KENWOOD OAKLAND COMMUNITY ORGANIZATION - 4242 S COTTAGE GROVE AVE - CHICAGO, IL 60653	36-2598637		5,000.	0.			TO SUPPORT BLACK SWAN ACADEMY'S COVID-19 RESPONSE WORK IN THE DISTRICT OF COLUMBIA
KENWOOD OAKLAND COMMUNITY ORGANIZATION - 4242 S COTTAGE GROVE AVE - CHICAGO, IL 60653	36-2598637		5,000.	0.			TO SUPPORT FEDERACION DE MAESTROS DE PUERTO RICOS COVID-19 RESPONSE WORK IN PUERTO RICO
KENWOOD OAKLAND COMMUNITY ORGANIZATION - 4242 S COTTAGE GROVE AVE - CHICAGO, IL 60653	36-2598637		1,000.	0.			TO SUPPORT COVID-19 RESPONSE WORK IN CHICAGO, ILLINOIS

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KENWOOD OAKLAND COMMUNITY							TO SUPPORT COVID-19
ORGANIZATION - 4242 S COTTAGE							RESPONSE WORK IN CHICAGO
GROVE AVE - CHICAGO, IL 60653	36-2598637		5,000.	0.			ILLINOIS
			,				TO SUPPORT COLEMAN
KENWOOD OAKLAND COMMUNITY					1		ADVOCATES FOR CHILDREN &
ORGANIZATION - 4242 S COTTAGE					l .		 YOUTH'S COVID-19 RESPONS:
GROVE AVE - CHICAGO, IL 60653	36-2598637		5,000.	0.	N		WORK IN SAN FRANCISCO,
			,				TO ENGAGE YOUNG PEOPLE I
KIDS RETHINK NEW ORLEANS SCHOOLS							A CAMPAIGN TO ELIMINATE
705 FLOOD STREET							POLICE FROM SCHOOLS AND
NEW ORLEANS, LA 70117	33-1203055		25,000.	0.			EMPLOY CULTURALLY
							FOR FRONTLINE SOLUTIONS
LIVING CITIES, INC.							INTERNATIONAL, LLC TO
1040 AVENUE OF THE AMERICAS							SUPPORT EXPANDING
NEW YORK, NY 10018	26-0003950		54,115.	0.			EDUCATION JUSTICE
MARGARITA MUNIZ ACADEMY FOUNDATION							
INC 20 CHILD STREET - JAMAICA							
PLAIN, MA 02130	80-0827704		5,000.	0.			BOARD DISCRETIONARY GRAN
							TO PROVIDE EDUCATION
MASSACHUSETTS BUDGET AND POLICY							FINANCE POLICY RESEARCH
CENTER - ONE STATE STREET, SUITE							AND ANALYSIS TO LOCAL AN
1250 - BOSTON, MA 02109	04-2967537		20,000.	0.			STATEWIDE COMMUNITY AND
			7				TO SUPPORT FAITH AND
MASSACHUSETTS COMMUNITIES ACTION			ľ				COMMUNITY ENGAGEMENT
NETWORK - 14 CUSHING AVENUE -							EFFORTS TO ADVOCATE FOR
DORCHESTER, MA 02125	04-2863903		20,000.	0.			EQUITABLE PUBLIC SCHOOL
MASSACHUSETTS COMMUNITIES ACTION							TO SUPPORT COVID-19
NETWORK - 14 CUSHING AVENUE -							RESPONSE WORK IN
DORCHESTER, MA 02125	04-2863903		10,000.	0.			MASSACHUSETTS
NACA-INSPIRED SCHOOLS NETWORK							TO SUPPORT COVID-19
P.O. BOX 40334							RESPONSE WORK IN NEW
ALBUQUERQUE, NM 87196	47-2981893		5,000.	0,			MEXICO

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL BLACK CHILD DEVELOPMENT							
INSTITUTE. INC - 8455 COLESVILLE							TO SUPPORT BREAKING OUR
RD STE 910 - SILVER SPRING, MD				_			CHAINS' COVID-19 RESPONSE
20910	52-0908178		5,000.	0.			WORK IN DENVER, COLORADO
							TO SUPPORT COMMUNITY
NATIONAL BLACK WOMEN'S JUSTICE							ENGAGEMENT OF THE FILM
INSTITUTE - 2703 7TH STREET, SUITE					l .		PUSHOUT: THE
109 - BERKELEY, CA 94710	46-3198451		15,000.	0.			CRIMINALIZATION OF BLACK
							TO SUPPORT THE DIGNITY IN
NATIONAL ECONOMIC & SOCIAL RIGHTS							SCHOOLS CAMPAIGN, WORKING
INIT 90 JOHN STREET, SUITE 501							TO END THE
- NEW YORK, NY 10038	73-1714118		95,000.	0.			DECRIMINALIZATION AND
							TO SUPPORT PARENTS FOR
NATIONAL ECONOMIC & SOCIAL RIGHTS							PUBLIC EDUCATION'S
INITIATIVE - 90 JOHN STREET, SUITE							COVID-19 RESPONSE WORK IN
501 - NEW YORK, NY 10038	73-1714118		5,000.	0.			GUILFORD COUNTY, NORTH
							TO SUPPORT THE WOMAN OF
NATIONAL ECONOMIC & SOCIAL RIGHTS							GOD'S DESIGN'S COVID-19
INITIATIVE - 90 JOHN STREET, SUITE							RESPONSE WORK IN CHICAGO,
501 - NEW YORK, NY 10038	73-1714118		5,000.	0.			ILLINOIS
							TO SUPPORT MINNESOTA
NATIONAL ECONOMIC & SOCIAL RIGHTS							PARENT UNION'S COVID-19
INITIATIVE - 90 JOHN STREET, SUITE							RESPONSE WORK IN
501 - NEW YORK, NY 10038	73-1714118		5,000.	0.			MINNEAPOLIS AND ST. PAUL,
•			,				TO SUPPORT VIRGINIA
NATIONAL ECONOMIC & SOCIAL RIGHTS			ľ				COUNCIL ON LGBTQ
INITIATIVE - 90 JOHN STREET, SUITE							ADVOCACY'S COVID-19
501 - NEW YORK, NY 10038	73-1714118		5,000.	0.			RESPONSE WORK IN VIRGINIA
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				TO SUPPORT ELITE
NATIONAL ECONOMIC & SOCIAL RIGHTS							EDUCATIONAL CONSULTING'S
INITIATIVE - 90 JOHN STREET, SUITE							COVID-19 RESPONSE WORK IN
501 - NEW YORK, NY 10038	73-1714118		5,000.	0.			VIRGINIA
TEN TORK, NI 1000	,5 1,14110		3,300.	· · · · · · · · · · · · · · · · · · ·			V 111011111
NATIONAL ECONOMIC & SOCIAL RIGHTS							TO SUPPORT PARENTS ACROSS
INITIATIVE - 90 JOHN STREET, SUITE							AMERICA OREGON'S COVID-19
•	73-1714118		E 000	0.			
501 - NEW YORK, NY 10038	1 /2-1/14118		5,000.	Ι	l	1	RESPONSE WORK IN OREGON

Part II Continuation of Grants and Other	Assistance to Go	vernments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	ırt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							TO SUPPORT FANNIE LOU
ONE VOICE, INC.							HAMER CENTER FOR CHANGE'S
1072 J.R. LYNCH STREET, SUITE #7							COVID-19 RESPONSE WORK IN
JACKSON, MS 39203	02-0787550		5,000.	0.			MISSISSIPPI
							TO PROVIDE LEADERSHIP
ONE VOICE, INC.							DEVELOPMENT AND TRAINING
1072 J.R. LYNCH STREET, SUITE #7					l .		TO PARENTS, STUDENTS,
JACKSON, MS 39203	02-0787550		30,000.	0.			SCHOOL DISTRICT LEADERS
DIDDER INVEDOR THE							
PADRES UNIDOS INC							TO SUPPORT COVID-19
4130 TEJON ST. SUITE C.	04.4406650		5 000				RESPONSE WORK IN DENVER,
DENVER, CO 80211	84-1426652		5,000.	0.			COLORADO
DAMEDICAN EDUCAMION DIND INC							TO GUDDODE GOVED 10
PATERSON EDUCATION FUND INC.							TO SUPPORT COVID-19
451 VAN HOUTEN STREET	00 0464346		5 000				RESPONSE WORK IN
PATERSON, NJ 07501	22-2464316		5,000.	0.			PATERSON, NEW JERSEY
PROJECT SOUTH THE INSTITUTION FOR							TO GUDDODE GOVED 10
THE ELIMINATION POVERTY & GENOCIDE				~			TO SUPPORT COVID-19
- 9 GAMMON ST SE - ATLANTA, GA	F0 10F6606		F 000				RESPONSE WORK IN ATLANTA,
30315	58-1956686		5,000.	0.			GEORGIA
DIDLIC DOLLOW AND EDUCATION FUND							"PRESIDENTIAL
PUBLIC POLICY AND EDUCATION FUND							DISCRETIONARY GRANT FOR
OF NEW YORK INC - 94 CENTRAL AVE -	13-3364209		1 500	0.			ALLIANCE FOR QUALITY
ALBANY, NY 12206	13-3364209		1,500.	٠.			EDUCATION, INC.
DIDITA DOLTAY AND EDUATION BUND							TO SUPPORT ALLIANCE FOR
PUBLIC POLICY AND EDUCATION FUND							QUALITY EDUCATION'S
OF NEW YORK INC - 94 CENTRAL AVE -	12 2264200		F 000	0			COVID-19 RESPONSE WORK IN
ALBANY, NY 12206	13-3364209		5,000.	0.			NEW YORK STATE
DIDLIC DOLLOW AND EDUCATION DINE							TO INCREASE OPPORTUNITIES
PUBLIC POLICY AND EDUCATION FUND							FOR EQUITABLE EDUCATION
OF NEW YORK INC - 94 CENTRAL AVE -	12 2264000		25 000	_			THROUGH GREATER
ALBANY, NY 12206	13-3364209		25,000.	0.			INVESTMENT IN EDUCATIONAL
DAGINI TUGETGE NOV							TO SUPPORT WEST DAYTON
RACIAL JUSTICE NOW							YOUTH TASK FORCE'S
18 FARMCREST COURT	01 0701000		F 666				COVID-19 RESPONSE WORK IN
SILVER SPRING, MD 20905	81-2721208		5,000.	0.			DAYTON, OHIO

Part II Continuation of Grants and Other	Assistance to Go	vernments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	ırt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RACIAL JUSTICE NOW							TO SUPPORT COVID-19
18 FARMCREST COURT							RESPONSE WORK IN DAYTON,
SILVER SPRING, MD 20905	81-2721208		5,000.	0.			оніо
			2,222				TO PROVIDE STRATEGIC
RE: POWER FUND							PLANNING AND COACHING
2639 NICOLLET AVE					l .		SUPPORT TO MASSACHUSETTS
MINNEAPOLIS, MN 55408	35-2191193		20,000.	0.	1		GRANTEE PARTNERS WORKING
,			,				TO SUPPORT BOSTON
RESIST							EDUCATION JUSTICE
259 ELM STREET, #201							ALLIANCE'S PARENT,
SOMERVILLE, MA 02144	04-2433182		5,000.	0.			STUDENT, COMMUNITY, AND
					-		TO SUPPORT THE EXECUTIVES
ROCKEFELLER PHILANTHROPY ADVISORS							ALLIANCE TO EXPAND
6 W. 48TH ST. 10TH FL							OPPORTUNITIES FOR BOYS
NEW YORK, NY 10036	13-3615533		20,000.	0.			AND MEN OF COLOR, WORKING
SOUL SISTERS LEADERSHIP COLLECTIVE INC - 1951 NW 7TH AVE #600 -							TO SUPPORT COVID-19 RESPONSE WORK IN MIAMI,
MIAMI, FL 33136	47-3108951		5,000.	0.			FLORIDA AND NEW YORK CITY
SOUTHERN ECHO INC 1350 LIVINGSTON LANE JACKSON, MS 39213	64-0819311		30,000.	0.			TO PROVIDE CAMPAIGN SUPPORT TO IMPROVE PUBLIC EDUCATION IN MISSISSIPPI
SOUTHERN ECHO INC 1350 LIVINGSTON LANE JACKSON, MS 39213	64-0819311		5,000.	0.			TO SUPPORT COVID-19 RESPONSE WORK IN MISSISSIPPI
MENCHED INTER INC							TO GUDDODE GOVED 10
TEACHERS UNITE INC							TO SUPPORT COVID-19
411 E 10TH ST APT 15H	11-3826739		5,000.	0.			RESPONSE WORK IN NEW YORK
NEW YORK, NY 10009	11-3020/39		5,000.	0.		1	C111
TENANTS AND WORKERS UNITED 3801 MT VERNON AVENUE							TO SUPPORT COVID-19 RESPONSE WORK IN NORTHERN
ALEXANDRIA, VA 22305	54-1515305		5,000.	0.			VIRGINIA

Schedule I (Form 990)

Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (a) Description of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance non-cash (book, FMV. assistance appraisal, other) TO SUPPORT NYC COALITION TIDES CENTER FOR EDUCATIONAL JUSTICE'S PO BOX 29907 COVID-19 RESPONSE WORK IN SAN FRANCISCO, CA 94129 94-3213100 5,000 0 NEW YORK CITY TO EMERGING PRACTITIONERS TIDES CENTER TN PHILANTHROPY TO PO BOX 29907 ADVANCE EFFECTIVE SOCIAL SAN FRANCISCO, CA 94129 94-3213100 1,000 TUSTICE PHILANTHROPY 0 TO SUPPORT PA'LANTE TRANSFORMATIVE CULTURE PROJECT RESTORATIVE JUSTICE TO 100R WARREN STREET PROVIDE HEALING JUSTICE ROXBURY, MA 02119 80-0214659 20,000 0 SPACE FOR EDUCATION TO SUPPORT CAMDEN PARENTS UNITY COMMUNITY CENTER OF SOUTH UNION'S COVID-19 RESPONSE JERSEY INCORPORATED - 1544 MOUNT WORK IN CAMDEN, NEW EPHRAIM AVE - CAMDEN, NJ 08104 52-1666574 TERSEY 4,000 0 TO SUPPORT CAMDEN PARENTS UNITY COMMUNITY CENTER OF SOUTH UNION'S COVID-19 RESPONSE JERSEY INCORPORATED - 1544 MOUNT WORK IN CAMDEN, NEW JERSEY 52-1666574 EPHRAIM AVE - CAMDEN, NJ 08104 1,000 0 WOMEN ENCOURAGING EMPOWERMENT INC. TO SUPPORT COVID-19 50 WALNUT AVE RESPONSE WORK IN REVERE REVERE, MA 02151 04-3286531 MASSACHUSETTS 5 000 0 TO SUPPORT PARENT, STUDENT, COMMUNITY, AND WORCESTER INTERFAITH 111 PARK AVENUE LABOR PARTNERSHIPS IN 04-3158699 WORCESTER AND ACROSS WORCESTER MA 01609 20 000 0 WORCESTER INTERFAITH TO SUPPORT COVID-19 RESPONSE WORK IN 111 PARK AVENUE WORCESTER, MA 01609 04-3158699 6,000 0 MASSACHUSETTS XAVIER UNIVERSITY OF LOUISIANA C/O OFFICE OF INSTITUTIONAL ADVANCEMENT, 1 DREXEL DR. BOX 66 NEW ORLEANS 72-0635884 TO SUPPORT EDUCATION 5 000 0

Part II Continuation of Grants and Oth		vernments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa		74-3437003 Page
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTHBUILD USA, INC 58 DAY STREET SOMERVILLE, MA 02144	22-3076454		20,000.	0.			TO SUPPORT YOUTH ON BOAR TO PROVIDE YOUTH LEADERSHIP AND YOUTH ORGANIZING CAPACITY
YOUTHBUILD USA, INC 58 DAY STREET SOMERVILLE, MA 02144	22-3076454		5,000.	0.			TO SUPPORT YOUTH ON BOARD'S COVID-19 RESPONS WORK IN MASSACHUSETTS
			,,,,,	1			

Page 2

Schedule I (Form 990) (2019) EDUCATION					04-3457065	Page :
Part III Grants and Other Assistance to Domestic Individu Part III can be duplicated if additional space is neede		e organization answ	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash	assistance
Part IV Supplemental Information. Provide the information	required in Part I, lir	ne 2; Part III, columi	n (b); and any other a	dditional information.		
PART II, LINE 1, COLUMN (H):						
NAME OF ORGANIZATION OR GOVERNMEN	NT: ARKANS	AS COMMUNI	ITY INSTITU	TE		
(H) PURPOSE OF GRANT OR ASSISTANCE	CE: TO SUP	PORT GRASS	SROOTS ARKA	NSAS		
EQUITY AND SUSTAINABLE COMMUNITY	SCHOOLS A	SSESSMENTS	S IN ARKANS	AS IN AN		
EFFORT TO ADVANCE EQUITY IN PUBL	IC EDUCATI	ON				
NAME OF ORGANIZATION OR GOVERNMEN	NT:					
CALIFORNIANS FOR JUSTICE EDUCATION	ON FUND					
(H) DIRPOSE OF GRANT OR ASSISTANCE	יבי ייר פווס	י דעי ייפססי	RET.ATTONSHT	D CENTERED		

SCHOOLS CAMPAIGN TO TRANSFORM SCHOOL CLIMATE BY INVESTING IN SCHOOL

STAFF, VALUING STUDENT VOICE, AND CREATING SPACES FOR RELATIONSHIP

BUILDING IN CALIFORNIA

NAME OF ORGANIZATION OR GOVERNMENT:

CENTER FOR LABOR EDUCATION AND RESEARCH (AKA MA JOBS WITH JUSTICE)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT PARENT-LED ORGANIZING AND

PARENT LEADERSHIP DEVELOPMENT TO ADVOCATE FOR EQUITABLE PUBLIC EDUCATION

IN MASSACHUSETTS

NAME OF ORGANIZATION OR GOVERNMENT: CENTER FOR POPULAR DEMOCRACY, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE ALLIANCE TO RECLAIM

OUR SCHOOLS' WE CHOOSE EQUITY, FUND OUR FUTURE CAMPAIGN FOCUSED ON THE

BUILDING AND STRENGTHENING OF COMMUNITY COALITIONS TO PUSH FOR AND WIN

GREATER EQUITY IN PUBLIC EDUCATION.

NAME OF ORGANIZATION OR GOVERNMENT: COMMUNITY PARTNERS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT CALIFORNIA NATIVE VOTE

PROJECT'S WORK TO ADVANCE THE INDIGENOUS EDUCATION NOW COALITION AND TO

ADDRESS THE HUMAN RIGHTS OF NATIVE AND INDIGENOUS STUDENTS IN PUBLIC

SCHOOLS IN LOS ANGELES, CALIFORNIA

NAME OF ORGANIZATION OR GOVERNMENT:

F&L ORGANIZATIONAL SUPPORT SERVICES INC (FLOSS)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE EXPANSION OF THE PARENT ORGANIZING FOR EQUITABLE PUBLIC EDUCATION AT STEP UP LOUISIANA

NAME OF ORGANIZATION OR GOVERNMENT:

FAMILIES AND FRIENDS OF LOUISIANA'S INCARCERATED CHILDREN

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT A CAMPAIGN TO BRING

ATTENTION TO INEQUITIES IN TECHNOLOGY RESOURCES IN PUBLIC EDUCATION IN

LOUISIANA

NAME OF ORGANIZATION OR GOVERNMENT: GIRLS FOR GENDER EQUITY INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CENTER BLACK GIRLS IN EFFORTS TO

END SCHOOL PUSHOUT AND BRING TRANSFORMATIVE CHANGE TO PUBLIC EDUCATION AT

THE LOCAL, NEW YORK STATE, AND NATIONAL LEVEL

NAME OF ORGANIZATION OR GOVERNMENT: GSA NETWORK

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT DIGNITY IN SCHOOLS

CAMPAIGN CALIFORNIA TO ALIGN FIVE REGIONS IN A STATEWIDE MOVEMENT FOR

SYSTEMIC CHANGES THAT DISMANTLETHE SCHOOL TO PRISON/DEPORTATION PIPELINE

AND CREATE HEALTHY SCHOOL CLIMATES ANDJUSTICE FOR CALIFORNIA YOUTH

NAME OF ORGANIZATION OR GOVERNMENT:

KENWOOD OAKLAND COMMUNITY ORGANIZATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT JOURNEY FOR JUSTICE
ALLIANCE'S PUBLIC EDUCATION ADVOCACY LEARNING EXCHANGE IN PUERTO RICO

NAME OF ORGANIZATION OR GOVERNMENT:

KENWOOD OAKLAND COMMUNITY ORGANIZATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT JOURNEY FOR JUSTICE

ALLAINCE'S "EQUITY OR ELSE" CAMPAIGN THAT WILL PUSH FOR EQUITABLE

EDUCATION POLICY AT THE LOCAL AND FEDERAL LEVEL BY EXPOSING RACIAL

INEQUITY IN PUBLIC EDUCATION

NAME OF ORGANIZATION OR GOVERNMENT:

KENWOOD OAKLAND COMMUNITY ORGANIZATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT COLEMAN ADVOCATES FOR CHILDREN & YOUTH'S COVID-19 RESPONSE WORK IN SAN FRANCISCO, CALIFORNIA

NAME OF ORGANIZATION OR GOVERNMENT: KIDS RETHINK NEW ORLEANS SCHOOLS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ENGAGE YOUNG PEOPLE IN A CAMPAIGN

TO ELIMINATE POLICE FROM SCHOOLS AND EMPLOY CULTURALLY RESPONSIVE

EDUCATION IN NEW ORLEANS, LOUISIANA

NAME OF ORGANIZATION OR GOVERNMENT: LIVING CITIES, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: FOR FRONTLINE SOLUTIONS

INTERNATIONAL, LLC TO SUPPORT EXPANDING EDUCATION JUSTICE MOVEMENT WORK

IN THE SOUTHERN UNITED STATES

NAME OF ORGANIZATION OR GOVERNMENT:

MASSACHUSETTS BUDGET AND POLICY CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE EDUCATION FINANCE POLICY

RESEARCH AND ANALYSIS TO LOCAL AND STATEWIDE COMMUNITY AND LABOR

PARTNERSHIP TABLES IN MASSACHUSETTS TO ADVANCE EQUITABLE EDUCATION

NAME OF ORGANIZATION OR GOVERNMENT:

MASSACHUSETTS COMMUNITIES ACTION NETWORK

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT FAITH AND COMMUNITY

ENGAGEMENT EFFORTS TO ADVOCATE FOR EQUITABLE PUBLIC SCHOOL RESOURCES IN

MASSACHUSETTS

NAME OF ORGANIZATION OR GOVERNMENT:

NATIONAL BLACK WOMEN'S JUSTICE INSTITUTE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT COMMUNITY ENGAGEMENT OF

THE FILM PUSHOUT: THE CRIMINALIZATION OF BLACK GIRLS IN SCHOOL

NAME OF ORGANIZATION OR GOVERNMENT:

NATIONAL ECONOMIC & SOCIAL RIGHTS INIT.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE DIGNITY IN SCHOOLS CAMPAIGN, WORKING TO END THE DECRIMINALIZATION AND PUSH OUT OF STUDENTS OF COLOR AND PROMOTE RESTORATIVE AND CULTURALLY RELEVANT SCHOOL CLIMATES

IN OVER 20 DISTRICTS AND STATES

NAME OF ORGANIZATION OR GOVERNMENT:

NATIONAL ECONOMIC & SOCIAL RIGHTS INITIATIVE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT PARENTS FOR PUBLIC

EDUCATION'S COVID-19 RESPONSE WORK IN GUILFORD COUNTY, NORTH CAROLINA

NAME OF ORGANIZATION OR GOVERNMENT:

NATIONAL ECONOMIC & SOCIAL RIGHTS INITIATIVE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT MINNESOTA PARENT UNION'S

COVID-19 RESPONSE WORK IN MINNEAPOLIS AND ST. PAUL, MINNESOTA

NAME OF ORGANIZATION OR GOVERNMENT: ONE VOICE, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE LEADERSHIP DEVELOPMENT

AND TRAINING TO PARENTS, STUDENTS, SCHOOL DISTRICT LEADERS AND OTHER

STAKEHOLDERS TO STRENGTHEN THEIR EFFECTIVENESS IN CHALLENGING THE

INEQUITIES IN PUBLIC EDUCATION IN MISSISSIPPI

NAME OF ORGANIZATION OR GOVERNMENT:

04-3457065 Page 2

PUBLIC POLICY AND EDUCATION FUND OF NEW YORK INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO INCREASE OPPORTUNITIES FOR

EQUITABLE EDUCATION THROUGH GREATER INVESTMENT IN EDUCATIONAL EQUITY,

EXPANSION OF PRE-K, POSITIVE SCHOOL CLIMATE AND CULTURALLY AFFIRMING

EDUCATION FOR NEW YORK STUDENTS

NAME OF ORGANIZATION OR GOVERNMENT: RE:POWER FUND

(H) PURPOSE OF GRANT OR ASSISTANCE: TO PROVIDE STRATEGIC PLANNING AND COACHING SUPPORT TO MASSACHUSETTS GRANTEE PARTNERS WORKING TO ADVANCE EQUITY IN PUBLIC EDUCATION

NAME OF ORGANIZATION OR GOVERNMENT: RESIST

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT BOSTON EDUCATION JUSTICE
ALLIANCE'S PARENT, STUDENT, COMMUNITY, AND LABOR PARTNERSHIPS IN BOSTON
AND ACROSS MASSACHUSETTS TO ADVANCE EQUITY IN PUBLIC EDUCATION

NAME OF ORGANIZATION OR GOVERNMENT: ROCKEFELLER PHILANTHROPY ADVISORS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE EXECUTIVES ALLIANCE

TO EXPAND OPPORTUNITIES FOR BOYS AND MEN OF COLOR, WORKING TO REMOVE

SOCIAL AND SYSTEMIC BARRIERS TO OPPORTUNITIES FOR MALES OF COLOR

NAME OF ORGANIZATION OR GOVERNMENT: TRANSFORMATIVE CULTURE PROJECT

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT PA'LANTE RESTORATIVE

JUSTICE TO PROVIDE HEALING JUSTICE SPACE FOR EDUCATION JUSTICE LEADERS IN

MASSACHUSETTS WORKING TO STRENGTHEN COMMUNITY AND LABOR PARTNERSHIPS

NAME OF ORGANIZATION OR GOVERNMENT: WORCESTER INTERFAITH

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT PARENT, STUDENT,

Schedule I (Form 990) EDUCATION	04-345/065 Page 2
Part IV Supplemental Information	
COMMUNITY, AND LABOR PARTNERSHIPS IN WORCESTER	AND ACROSS MASSACHUSETTS
NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD	USA, INC
(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT	YOUTH ON BOARD TO PROVIDE
YOUTH LEADERSHIP AND YOUTH ORGANIZING CAPACITY	BUILDING SUPPORT TO
ESTABLISHED AND EMERGING EDUCATION JUSTICE COAI	LITIONS IN MASSACHUSETTS
	1

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

Part I

THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION

Employer identification number 04-3457065

No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments X Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or Х reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain _____ 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, Х trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Written employment contract Independent compensation consultant X Compensation survey or study X Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a $\overline{\mathbf{x}}$ **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable				
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(I)-(U)	in column (B) reported as deferred on prior Form 990		
(1) JOHN H. JACKSON	(i)	382,352.	0.	0.	28,547.	18,820.	429,719.	0.		
PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.		
(2) EDGAR G. VILLANUEVA	(i)	160,938.	0.	0.	14,578.	7,947.		0.		
SENIOR VP OF PROGRAMS AND ADVOCACY	(ii)	0.	0.	0.	0.	0.	0.	0.		
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)				1					
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
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	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									
	(i)									
	(ii)									

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
ALL EMPLOYEES, INCLUDING THE PRESIDENT AND CEO ARE ELIGIBLE TO BE
REIMBURSED \$75 PER MONTH FOR HEALTH CLUB MEMBERSHIP.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION

Employer identification number 04 - 3457065

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE PURPOSE OF THE CORPORATION IS TO ENGAGE IN THE FOLLOWING (1) TO OPERATE EXCLUSIVELY FOR CHARITABLE AND EDUCATIONAL PURPOSES UNDER CODE SECTION 501(C)(3), (2) TO DEVELOP AND STRENGTHEN A BROAD-BASED AND REPRESENTATIVE MOVEMENT TO ACHIEVE FULLY RESOURCED, QUALITY PRE K-12 PUBLIC EDUCATION, AND (3) TO ENGAGE IN ANY AND ALL OTHER LAWFUL ACTIVITIES INCIDENTAL TO AND IN PURSUIT OF THE FOREGOING PURPOSES, EXCEPT AS SPECIFICALLY RESTRICTED BY THE ARTICLES OF ORGANIZATION.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE PURPOSE OF THE CORPORATION IS TO ENGAGE IN THE FOLLOWING (1) TO OPERATE EXCLUSIVELY FOR CHARITABLE AND EDUCATIONAL ACTIVITIES: PURPOSES UNDER CODE SECTION 501(C)(3), (2) TO DEVELOP AND STRENGTHEN A BROAD-BASED AND REPRESENTATIVE MOVEMENT TO ACHIEVE FULLY RESOURCED, QUALITY PRE K-12 PUBLIC EDUCATION, AND (3) TO ENGAGE IN ANY AND ALL OTHER LAWFUL ACTIVITIES INCIDENTAL TO AND IN PURSUIT OF THE FOREGOING PURPOSES, EXCEPT AS SPECIFICALLY RESTRICTED BY THE ARTICLES OF ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY THE ORGANIZATION'S OUTSIDE ACCOUNTANTS AND IS PROVIDED TO THE BOARD VIA E-MAIL PRIOR TO BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, ALL DIRECTORS REVIEW A LIST OF CURRENT GRANTEES AND VENDOR

Employer identification number 04-3457065

SIGNIFICANT PARTNERS AND DECLARE ANY CONFLICTS OR POTENTIAL CONFLICTS. THE

CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY. ALL OFFICERS AND

DIRECTORS ARE REQUIRED TO SIGN AN ANNUAL ACKNOWLEDGEMENT THAT THEY HAVE

RECEIVED A COPY OF THE POLICY, UNDERSTAND IT, AND AGREE TO ABIDE BY ITS

TERMS.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS OF DETERMINING INITIAL COMPENSATION OF THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER AND OTHER OFFICERS INCLUDES A REVIEW BY AN OUTSIDE SEARCH FIRM. A SET OF PARAMETERS INCLUDING SALARY AND JOB DESCRIPTION GUIDELINES IS CONVEYED TO THE RECRUITMENT FIRM. THE RECRUITMENT FIRM WILL SEEK OUT INDIVIDUALS WITH THE APPROPRIATE BACKGROUND AND ALSO MAKE RECOMMENDATIONS AS TO THE COMPARABLE SALARIES FOR SIMILAR POSITIONS. THE BASIS OF THE COMPENSATION DECISION IS DOCUMENTED AND BASED ON A DETERMINATION THAT THE AMOUNT PAID IS NO MORE THAN REASONABLE IN VIEW OF SERVICES RENDERED. THE EXECUTIVE COMMITTEE MANAGES THIS PROCESS AND MAKES A RECOMMENDATION TO THE FULL BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. AN
INTERESTED PARTY MAY MAKE A REQUEST DIRECTLY TO THE ORGANIZATION.
ADDITIONALLY, THE FORM 990 AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE
VIA THE MASSACHUSETTS ATTORNEY GENERAL'S WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTANTS:

PROGRAM SERVICE EXPENSES

175,431.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. THE SCHOTT FOUNDATION FOR PUBLIC

Employer identification number 04-3457065

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **EDUCATION**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
CAROLINE & SIGMUND SCHOTT FUND - 11-2856561					тне ѕснотт		
675 MASSACHUSETTS AVENUE, 8TH FL	PRIVE GRANTMAKING				FOUNDATION FOR		
CAMBRIDGE, MA 02139	FOUNDATION	DELAWARE	501(C)(3)	PF	PUBLIC EDUCATION	X	
THE OPPORTUNITY TO LEARN ACTION FUND -					THE SCHOTT		
27-4836929, 675 MASSACHUSETTS AVENUE, 8TH	ADVOCACY ORGANIZATION -				FOUNDATION FOR		
FL, CAMBRIDGE, MA 02139	EDUCATIONAL	DELAWARE	501(C)(4)	N/A	PUBLIC EDUCATION	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	, ,	,	T	1					1	1		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j) [(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gene	al or Pero	rcentage vnership
of related organization		(state or	entity	(related, unrelated, lexcluded from tax under	income	end-of-year		itions?	amount in box	partr	er? owi	/nership
		foreign country)		Predominant income (related, unrelated, excluded from tax under sections 512-514)		assets	Yes	No	1 Lo oi contoadio	Yes	No	
										+	_	
					_							
										+	+	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(l contr ent	tion b)(13) rolled tity?
		country)						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with o	one or more re	lated organizations listed	in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X	
b	Gift, grant, or capital contribution to related organization(s)				1b		X	
С	Gift, grant, or capital contribution from related organization(s)				1c	Х		
	Loans or loan guarantees to or for related organization(s)				1d		X	
е	Loans or loan guarantees by related organization(s)				1e		X	
			4					
f	Dividends from related organization(s)				1f		X	
g	Sale of assets to related organization(s)				1g		X	
	Purchase of assets from related organization(s)				1h		Х	
i	Exchange of assets with related organization(s)				1i		X	
j	j Lease of facilities, equipment, or other assets to related organization(s)							
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X	
- 1	Performance of services or membership or fundraising solicitations for related organization	n(s)			11	Х		
m	Performance of services or membership or fundraising solicitations by related organization	n(s)			1m		Х	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х	
o	Sharing of paid employees with related organization(s)				10	Х		
р	Reimbursement paid to related organization(s) for expenses				1p		Х	
q	Reimbursement paid by related organization(s) for expenses				1q	Х		
•								
r	Other transfer of cash or property to related organization(s)				1r		Х	
s	Other transfer of cash or property from related organization(s)				1s		Х	
	If the answer to any of the above is "Yes," see the instructions for information on who mus							
	(a) Name of related organization Trai	(b) ansaction pe (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved			
<u>(1)</u> (CAROLINE & SIGMUND SCHOTT FUND	С	810,000.	CASH				
(2)								
(3)								
(4)								
(5)								
(6)	53 09-10-19			Schedule I	R (For	n 990	2010	
33∠ 1 0	g-10-E			Scriedule r	1 (FUI)	11 220)	2013	

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	partners sec	Share of	Share of	Dispropo	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General o	Percentage
of entity		(state or foreign	lexcluded from tax under	501(c)(3) orgs.?	total	end-of-year	allocation	of Schedule K-1	partner?	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes N	(Form 1065)	Yes No	
							+			
								-	++	
				r I						
							+			
		I 1								
				\vdash					++	
	l '									
				 			++	+	+ + -	

Part VII	Supplemental Information
	Provide additional information for responses to questions on Schedule R. See instructions.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

3	,		•			
Automa	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).			
All corpor	ations required to file an income tax return other than Form 7004 to request an extension of time to file incom	orm 990-T	(including 1120-C filers), partnership	os, REMIC	s, and trusts	
Type or orint	THE SCHOTT FOUNDATION FOR PUBLIC EDUCATION			Taxpayer	Taxpayer identification number (TIN) $04-3457065$	
File by the due date for illing your eturn. See nstructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 1250 HANCOCK STREET, NO. 803N					
Enter the	Return Code for the return that this application is for (file	e a separa	ate application for each return)			011
Application						Return
s For		Return Code	Is For			Code
Form 990 or Form 990-EZ		01	Form 990-T (corporation)			07
Form 990-BL			Form 1041-A			08
Form 4720 (individual)		03	Form 4720 (other than individual)			09
Form 990-PF		04	Form 5227			10
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11
Form 990-T (trust other than above) JOHN H. JACKSON		06	Form 8870			12
Teleph	ooks are in the care of ▶ 1250 HANCOCK Stone No. ▶ (617)876-7700 organization does not have an office or place of business for a Group Return, enter the organization's four digit If it is for part of the group, check this box ▶	s in the Ur Group Exe	Fax No. ▶	f this is fo	r the whole grou	
the ▶[▶[quest an automatic 6-month extension of time until organization named above. The extension is for the organization named above. The extension is for the organization named above. The extension is for the organization or a calendar year or	anization's	s return for:		npt organization ·	return for
2- 15 41-		- COCO				
	is application is for Forms 990-BL, 990-PF, 990-T, 4720, nonrefundable credits. See instructions.	1, 4720, or occas, errier the territative tax, less		За	\$	0.
	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and					
	estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b					0.
	ance due. Subtract line 3b from line 3a. Include your pa			1.0	-	
	ng EFTPS (Electronic Federal Tax Payment System). See			3с	\$	0.
	If you are going to make an electronic funds withdrawal				nd Form 8879-F	
nstructio	, ,	•	•			. ,

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)