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Schott FOUNDATION for PUBLIC EDUCATION



Advancing Racial Justice in 2015: Communities and Labor Organizing Together

October 2-4, 2015 • Sheraton New Orleans • New Orleans, LA

AFT Civil, Human and Women's Rights Conference
& National Opportunity to Learn Summit

in partnership with



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Special Thanks

to the Host Committee and Planning Committee, without whose tireless work this conference would not be possible. And a very special thank you goes to Marielena Hincapié of the National Immigration Law Center, and the Ford Foundation.

Host Committee

Larry Carter <i>United Teachers of New Orleans</i>	Roxanne Lawson <i>Rethink New Orleans</i>
Daniel Castellanos <i>New Orleans Workers Center for Racial Justice/National Guestworker Alliance</i>	Karan Marshall <i>Rethink New Orleans</i>
Audra George <i>AFT</i>	Naima Savage <i>SEIU and Black Youth Project 100</i>
Karran Harper Royal <i>New Orleans Education Equity Roundtable and Coalition for Community Schools New Orleans</i>	Colette Tippy <i>New Orleans Workers Center for Racial Justice</i>
Jasmine Harris <i>AFT</i>	Gina Womack <i>Families and Friends of Louisiana's Incarcerated Children (FFLIC)</i>
Norris Henderson <i>Voice of the Ex-Offender (VOTE)</i>	Ben Zucker <i>SEIU</i>

Planning Committee

Davina Allen <i>United Teachers of New Orleans</i>	Julieta Garibay <i>United We Dream</i>	Ahniwake Rose <i>National Indian Education Association</i>
Seth Borgos <i>Center for Community Change</i>	Marielena Hincapié <i>National Immigration Law Center</i>	Zakiya Sankara-Jabar <i>Racial Justice NOW!</i>
Heidi Brooks <i>Schott Foundation</i>	John H. Jackson <i>Schott Foundation</i>	Merywn Scott <i>National Education Association</i>
Jitu Brown <i>Journey for Justice</i>	Derrick Johnson <i>Mississippi State Conference NAACP</i>	Cassie Schwerner <i>Schott Foundation</i>
Michael Brunson <i>Chicago Teachers Union</i>	Karen Marshall <i>Kids Rethink New Orleans Schools</i>	Kyle Serrette <i>Center for Popular Democracy</i>
Leah Daughtry <i>American Federation of Teachers</i>	Ann Mitchell <i>American Federation of Teachers</i>	Jonathan Stith <i>Alliance for Educational Justice</i>
Jonel Edwards <i>Dream Defenders</i>	Cesar Moreno <i>American Federation of Teachers</i>	Regena Thomas <i>American Federation of Teachers</i>
Kamal Essaheb <i>Lawyers Committee for Civil Rights Under Law</i>	Tre Murphy <i>Baltimore Algebra Project</i>	John Welch <i>Gamaliel Network</i>
Kendall Fells <i>Service Employees International Union</i>	Ruby Newbold <i>American Federation of Teachers</i>	Gina Womack <i>Families and Friends of Louisiana's Incarcerated Children</i>
Andrew Friedman <i>Center for Popular Democracy</i>	Paul Pecorale <i>New York State United Teachers</i>	Eric Zachary <i>American Federation of Teachers</i>
Ronnie Galvin <i>Center for Community Change</i>	Scott Roberts <i>Advancement Project</i>	
Katrina Gamble <i>Center for Popular Democracy</i>	Thena Robinson-Mock <i>Advancement Project</i>	

Schedule

Friday, October 2

4:00p – 5:30p

New Orleans Public Action for Racial and Economic Justice
“United for 15: Poverty is Robbery” March and Rally

6:00p – 7:30p

OPENING PLENARY SESSION:
**Seizing the Moment to Advance the Struggle
for Racial Justice**

Welcome

Ruby Newbold

Vice-President and Chair of Civil and Human Rights Committee, American Federation of Teachers

Loretta Johnson @LorettaJohnson

Secretary-Treasurer, American Federation of Teachers

Moderator

Zakiyah Ansari @zansari8

Advocacy Director, NYS Alliance for Quality Education

Speakers

Charlene Carruthers @CharleneCac

Black Youth Project 100

Jennifer Epps-Addison @jenniferlepps

Wisconsin Jobs Now

Randi Weingarten @rweingarten

President, American Federation of Teachers

Julieta Garibay @dreamelder

Deputy Advocacy Director, United We Dream

Jitu Brown @brothajitu

Executive Director, Journey for Justice Alliance, Dyett Hunger Strikers

7:30p – 9:00p

Reception

Food and beverage provided

Saturday, October 3

7:30a – 8:30a

Breakfast

8:30a – 10:15a

Ten Years After Katrina: The NOLA Struggle

NOLA Overview

Dr. Cirecie West-Olatunji @Dr_CWO

Xavier University of Louisiana

Moderator

Dr. Ted Quant

Formerly with Loyola University's Twomey Center for Peace through Justice

Speakers

Whitney Alexis @RethinkNOLA

Rethink New Orleans

Latoya Lewis @BYP_100

Black Youth Project 100/Stand with Dignity, a project of the New Orleans Workers Center for Racial Justice

Daniel Castellanos

New Orleans Workers Center for Racial Justice/National Guestworker Alliance

Fernando Lopez

Congress of Day Laborers

Ernest Johnson @fflicla

Families and Friends of Louisiana's Incarcerated Children (FFLIC)

Cristiane Rosales-Fajardo

NOLA Village

10:15a – 10:30a

Break

10:30a – 12:30p

Workshops/Skill Sessions 1 *Workshop descriptions on pages 5-8*

A Note About Workshops

The four movements featured at this conference — the Movement for Black Lives (MBL), immigration reform (IR), educational justice (EdJ), and economic justice (EcJ) — each stand on their own and all intersect in important ways in the struggle for racial justice. Our hope for this conference is to focus both on the four issues and the points of convergence between them. Therefore these workshops are grouped as follows:

- Workshops focused on a **primary issue**, i.e. education or immigration, often with a secondary issue of convergence.
- Workshops focused on one or more **points of convergence** between multiple issues, so that our movements can directly enrich and learn from each other.

Each workshop will begin with a brief Restorative Justice exercise about why we are here together sharing the pain/hope that comes out of our struggle for racial justice.

Issue-based Workshops

- Uniting to Win the Schools All Our Children Deserve: A National Campaign Organized by the Alliance to Reclaim Our Schools (EdJ)
- Get Free!: Divesting from Criminal Justice and Investing in Community (MBL)
- Speaking Beyond the Choir: A Frank Conversation with Your Conservative Aunt/Uncle about Immigration Reform (IR)
- Justice and Opportunity for Marginalized Workers (EcJ)
- Disappearing Act: Where Have All the Teachers of Color Gone? (EdJ)

(continues)

Saturday, October 3 (cont'd)

Convergence-based Workshops

- Follow the Money/Show us the Money: How the Movement is Taking on the Billionaires and Wall Street
- A Movement to End Mass Incarceration and the School to Prison to Deportation Pipeline
- The History and Role of White Supremacy (repeats in the afternoon)
- Unions and Community: Collective Bargaining as a Vehicle for Social Justice (repeats in the afternoon)

12:45p – 2:30p

LUNCHEON PLENARY

REAL Talk: What Must Our Movement Do to End the School to Prison Pipeline?

Moderator

Judith Browne-Dianis @jbrownedianis

Co-Director, Advancement Project

Panelists

Kesi Foster @peacebem

Coordinator, Urban Youth Collaborative

Annie Thomas @PowerU305

Youth Organizer, Power U

Randi Weingarten @rweingarten

President, American Federation of Teachers

Rob McGowan

Associate Director, Organizing, CADRE and Dignity in Schools Campaign

2:45p – 4:00p

Workshops/Skill Sessions 2 *Workshop descriptions on pages 9-13*

Issue-based Workshops

- Promoting Justice in Policing: Local Policy Demands & Reforms (MBL)
- Underground Undergrads and the Struggle for Immigration Reform: Policy and Practice on DCA, DAPA, and the Dream Act (IR)
- Education as a Human Right (EdJ)
- Investing in Poor Communities — Ferguson, Baltimore and Beyond (EcJ)

Convergence-based Workshops

- Asian-American/Pacific Islander Community: Criminalization, Incarceration and Deportation
- Can We Dream Together?: Youth Power, the Rise of Dream Nation and the Freedom Side
- The History and Role of White Supremacy
- Restorative Justice: Classroom, School and Community
- Unions and Community: Collective Bargaining as a Vehicle for Social Justice

Saturday, October 3 (cont'd)

4:15p – 5:30p

Action Circles

This time slot is dedicated to exploring how upcoming national campaigns can be developed as points of convergence across our issues

- Educational Justice, including the AROS National Campaign for the Schools Our Children Deserve
- Economic Justice, including the Fight for 15
- Movement for Black Lives
- Immigration Reform

6:00p – 8:30p

Dinner

Ashe Cultural Arts Center
1712 Oretha Castle Haley Blvd.

Shuttle buses will leave from the Sheraton

Enrich your mind, body and spirit with tantalizing local cuisine, beautifully crafted art, stimulating performances and an inspiring discussion with Ms. Sybrina Fulton, mother of Trayvon Martin and co-founder of the Trayvon Martin Foundation.

Sunday, October 4

8:00a – 9:00a

Breakfast

9:00a – 12:00p

A Convergence of Struggles: Why We Must Unite!

Speakers

John H. Jackson @SchottFound

President & CEO, Schott Foundation for Public Education

Marielena Hincapié @MarielenaNILC

Executive Director, National Immigration Law Center

Moving Forward: Action Circles Report back

When We Fight, We Win: Roll Call of Victories

Action Pledge

Closing

Workshop/Skill Sessions 1:

Saturday 10:30a – 12:30p

Disappearing Act: Where Have All the Teachers of Color Gone?

America should be embarrassed by the dismal number of teachers of color in public schools. In five years, the U.S. Census predicts that the majority of students will be African American, Latino, Asian American, Pacific Islander and Native American, which is already the case in most urban school districts. Yet nationally only 7% of the teachers are African American, 6% Latino and in schools where the majority of students are Native, only 19% of the teachers are Native. This workshop will explore the benefits of a diverse teacher workforce for all students, provide information on work taking place today that is making a difference, share insight on the myriad of ways that racism, immigration, criminal justice and economic justice intersect with teacher diversity and urgently call on you to go home and demand change. Our children cannot wait.

Moderator

Dr. Lezli Baskerville

President & CEO, National Association for Equal Opportunity in Higher Education

Speakers

Anna Jones

Parent Leader, Kenwood Oakland Community Organization, Dyett Hunger Striker

Ingrid Cruz

Teacher/Activist, former President of the Filipino Educators of Louisiana

David Gray

AFT Vice President, Oklahoma City Federation of Classified Employees President

Dr. Santiago Wood

Executive Director, National Association of Bilingual Education

Follow the Money/Show us the Money: How the Movement is Taking on the Billionaires and Wall Street

As our society has grown increasingly unequal, the super rich and their allies have been organizing to increase their wealth, privatize critical public institutions, cut back essential services, and change public policy to achieve these goals. This workshop will profile several examples of grassroots organizing that have helped to unmask who these individuals and organizations are, the policies and practices that have led municipal and state governments to enact austerity policies, and the sources of revenue that can fund the services we need.

Moderator

Paul Pecorale

NYSUT and AFT Vice-President

Speakers

Zakiah Ansari

Advocacy Director, NYS Alliance for Quality Education

Billy Easton

Executive Director, NYS Alliance for Quality Education

Amisha Patel

Director, Grassroots Collaborative (Chicago)

Kyle Serrette

Director of Education Justice Campaigns, Center for Popular Democracy

Get Free!: Divesting from Criminal Justice and Investing in Community

This interactive brainstorming and strategy sharing workshop will elevate examples of communities from New York to Los Angeles that are leveraging local political power and spearheading campaigns aimed at pushing municipalities to divest from criminalization and invest in the long term safety and success of communities. The campaigns will elevate strategies that address the educational, employment and wealth disparities facing Black and Brown youth, while also demanding an end to their unnecessary and expensive incarceration and criminalization.

Moderator

Marbre Stahly-Butts

Deputy Director, Racial Justice, Center for Popular Democracy

Speakers

Kim McGill

Organizer, Youth Justice Coalition

Anthony Newby

Executive Director, Neighborhoods Organizing for Change

Angela Walker

Wisconsin Jobs Now

The History and Role of White Supremacy

In this participatory training workshop we will look at the creation of race in America, starting with first contact by permanent settlers and leading to current day events. We will walk through the painful and often neglected history of this country in order to better understand how we got to where we are today. This workshop will explore how white supremacy came to be entrenched in our public school systems and every major institution and begin to ask what can be done about it.

Moderator

Rev. John Welch

Board Chairman, Gamaliel Network

Speaker

Jes Kelley

Dismantling Racism Works (dRworks)

Justice and Opportunity for Marginalized Workers

In recent years, a new wave of campaigns based in low wage service industries and communities of color has transformed public debate about poverty and won higher wages, better benefits, and more control over the conditions of work for tens of thousands of workers. This workshop will lift up the successes, challenges, and future outlook for these groundbreaking workers' movements.

Moderator

Matt Aber-Towns

American Federation of Teachers

Speakers

Kendall Fells

Organizing Director, Fight for Fifteen/SEIU

Rosemary Padilla

Preschool Owner

Erica Gallegos

Early Educators United/AFT

Rocío Valerio

Organizer, NY Communities for Change

Gene Martin

Fight for Fifteen/SEIU

A Movement to End Mass Incarceration and the School to Prison to Deportation Pipeline

In one of the seminal civil rights texts of our time, Michelle Alexander called America's current system of mass incarceration a "caste system...concerned with...the management and control of the dispossessed." This "New Jim Crow" has put more Black people behind bars or under the watch of the criminal justice system than were enslaved before the abolition of slavery. It's also disenfranchised large swathes of Black Americans and broken countless Black families. At the same time, prison privatization has become a global billion-dollar industry—corrupting state politics and hiding shadow prisons in the federal system to detain and abuse new immigrants. Here in Louisiana—which has long held the infamy of being the world's prison capital—we will explore the urgent need and real possibility of a coordinated campaign to end America's mass incarceration system. In this workshop we will discuss strategies that elevate the leadership of those directly impacted, attack the financial mechanisms that perpetuate prison "supply and demand," and target key, local points of entrapment into the system. We will also examine how conscious, interracial power-building can amplify the power and efficacy of our movement.

Moderator

Thomas L. Mariadason

Staff Attorney, Advancement Project

Speakers

Norris Henderson

Executive Director, Voice of the Ex-Offender (VOTE) (Louisiana)

Ernest Johnson

Statewide Juvenile Justice Director, FFLIC (Louisiana)

Kymerlie Quong Charles

Criminal Justice Programs Director, Grassroots Leadership (Texas)

Speaking Beyond the Choir: A Frank Conversation with Your Conservative Aunt/Uncle about Immigration Reform

Are you tired of hearing people rant-on about how undocumented individuals are draining our economy? And their solutions include militarizing the border, gutting the 14th Amendment of the Constitution, denying students access to public education and mass deportation? Well, we are tired too! But immigration reform isn't going to happen unless conservative voices are part of the conversation. Come learn from people who've developed proven ways to advance a pro-immigrant message to reach diverse audiences. Learn about effective strategies to push back against extremist ideology and divisive rhetoric while helping to build a broader base of support for immigration reform.

Moderator

Ali Noorani

Executive Director, National Immigration Forum

Speakers

Paul W. Bridges

Former Mayor of Uvalda, Georgia

Esther Lopez

Executive Vice President, UFCW

Kamal Essaheb

Policy Director, National Immigration Law Center

Tia Oso

National Coordinator, Black Alliance for Just Immigration (BAJI)

Unions and Community: Collective Bargaining as a Vehicle for Social Justice

Over the last few years, new alliances have been built nationwide between community organizations representing low-income communities of color and AFT and NEA affiliates. They have united to fight for educational justice and against the corporate agenda for our schools. Some of these alliances of parent, labor and community organizations are reshaping the collective bargaining process to reflect visionary goals like eliminating the school to prison pipeline, demanding \$15 for all school employees, and advocating for transformative community schools. In addition, these alliances are demanding that Wall Street financial institutions return the money they have taken from municipal governments through “toxic” transactions and that it instead is used to fund high-quality public schools for all students. Come to hear activists talk about their work.

Moderator

Cecily Myart-Cruz

UTLA NEA Vice President

Speakers

Kimberly Colbert

St. Paul Federation of Teachers

Katelyn Johnson

Executive Director, Action Now in Chicago

Jackson Potter

Chicago Teachers Union

José Vargas

United Federation of Teachers

Uniting to Win the Schools All Our Children Deserve: A National Campaign Organized by the Alliance to Reclaim Our Schools

For the past twenty years, we have watched as corporate interests attempt to dismantle public education and create a new, market-based system of schooling. The primary targets for this organized, well funded movement have been urban African-American and immigrant communities. The Alliance to Reclaim our Schools is launching a national campaign to ensure that ALL our children get the schools they deserve. By that we mean sustainable community schools that are well funded, public and democratically-run institutions, with wrap around services, high quality teaching not high stakes testing, rich and culturally relevant curriculum, positive discipline practices such as restorative justice and transformative parent and community engagement. Learn how cities across the country are coming together to launch a coordinated campaign that will impact the national debate over the future of public education.

Moderator

Keron Blair

Director, Alliance to Reclaim Our Schools

Speakers

Jitu Brown

*Executive Director, Journey For Justice Alliance,
Dyett Hunger Striker*

Roberto Cabañas

Organizer, Newark Student Union

Kim Schroeder

President, Milwaukee Teachers' Education Association

Madeline Talbott

Campaign Director, Alliance to Reclaim Our Schools

Workshop/Skill Sessions 2:

Saturday 2:45p – 4:00p

Asian-American/Pacific Islander Community: Criminalization, Incarceration and Deportation

During the prison boom of the 1990s, the Asian American and Pacific Islander (AAPIs) prisoner population grew by 250% while the overall prison population grew by 77%. AAPIs are officially categorized as “Others” in the prison system, a fitting description for a population that is so often overlooked. The Asian Prisoner Support Committee (APSC) was formed in response to the cultural stigma and lack of resources for this growing population and is the only organization in the nation with a mission to provide support to AAPI prisoners and raise awareness about the impact of criminalization on the API community. Learn from APSC members, formerly incarcerated leaders, and educators about the impact of mass criminalization and deportation on AAPI communities.

Moderator

Ben Wang

Asian Prisoner Support Group (APSC)

Speakers

Kasi Chakravartula

ASPC Member

Kori Chen

ASPC Member

Ben Wang

ASPC Member

Eddy Zheng

ASPC Member

Can We Dream Together?: Youth Power, and the Rise of Dream Nation and the Freedom Side

Despite increased hostility and marginalization, youth advance their vision and solutions in all major national movements. From the 15 year-old family breadwinner working in fast food to the 24 year-old organizing for justice and dignity for immigrants, youth offer a unique perspective and amazing analysis on how society shapes the future of our country. Explore how youth leaders are actively building the movements to transform society while empowering one another in multiracial youth organizations.

Moderator

Jonathan Stith

National Coordinator, Alliance for Educational Justice

Speakers

Amelia Hayes

Ohio Student Association

Erika Maye

Founder, Active Voices

Greisa Martinez

United We DREAM

Naima Savage

Black Youth Project 100/SEIU

Education is a Human Right!

Education is a fundamental human right and essential for the exercise of all other human rights. It promotes individual freedom and empowerment and yields important benefits for every society. Yet millions of children and adults remain deprived of educational opportunities, many as a result of poverty and institutionalized racism and often as part of a broader effort to privatize public resources. In the United States and in other nations across the world, crimes are being committed against children of color calling into question the role and responsibility governments have to invest and lift up youth. This session will examine how these human rights violations on children and families are happening and how other nations along with the U.S. are aligning to stop them.

Moderator

Maria C. Fernández

Journey for Justice Alliance

Speakers

Jitu Brown

*Executive Director, Journey for Justice Alliance,
Dyett Hunger Striker*

Anthony Parker

Parent and Education Advocate

Karran Harper Royal

New Orleans Education Advocate

Ernest Coverson

Midwest Field Organizer, Amnesty International USA

The History and Role of White Supremacy

In this participatory training workshop we will look at the creation of race in America, starting with first contact by permanent settlers and leading to current day events. We will walk through the painful and often neglected history of this country in order to better understand how we got to where we are today. This workshop will explore how white supremacy came to be entrenched in our public school systems and every major institution and begin to ask what can be done about it.

Moderator

Rev. John Welch

Board Chairman, Gamaliel Network

Speaker

Jes Kelley

Dismantling Racism Works (dRworks)

Investing in and Unlocking Economic Opportunity in Poor Communities — Ferguson, Baltimore and Beyond

If public money was diverted from mass incarceration, policing, and corporate tax breaks to invest in communities that have been exploited for generations, how would we actually use those funds to create jobs and economic opportunity? This workshop will examine a number of different strategies for building a just economy in disinvested communities, including government job creation; public investment in sustainable energy and climate resilience; community benefit agreements and job set asides; education and training; small business formation; cooperatives, and community-owned businesses. A key focus of the conversation will be the challenges of scale and time — how to create jobs and opportunities rapidly enough to have a real impact on the life of communities.

Moderator

Seth Borgos

Director of Research & Program Development, Center for Community Change

Speaker

Reverend Kelly Wilkins

Washington Interfaith Network

Gloria Walton

Executive Director, SCOPE-Los Angeles

Promoting Justice in Policing: Local Policy Demands & Reforms

The groundswell of energy and organizing from communities across the country since the killing of Michael Brown last August has called attention to fundamental flaws in our criminal justice and policing systems. While national dialogue suggests that the time is right for transformative change, there has been little concrete policy reform. Cities and counties are the battlegrounds where real wins are possible and where innovative models can be created that drive change nationally.

As we continue to create disruption and draw attention to the movement, organizers, local elected officials and advocates nationwide are focused on translating the demands and concerns of community members engaged in the Movement for Blacks Lives into tangible and transformative policy and administrative changes that promote police accountability and community input. This workshop will bring together organizers and policy experts to elevate key local policy reforms and share model politics and best practices.

Moderator

Katrina Gamble

Director of Civic Engagement & Politics, Center for Popular Democracy

Speakers

Mark-Anthony Johnson

Director of Health and Wellness, Dignity and Power Now

Jose Lopez

Lead Organizer, Make the Road New York

Anthony Newby

Executive Director, MN Neighborhoods Organizing for Change

Sam Sinyangwe

We The Protesters

Anand Subramanian

Senior Communications Associate, PolicyLink

Restorative Justice: From Classroom to School to Community

The goal of this session is to have people experience what restorative justice looks and feels like. This session begins as a mock-classroom — starting when you walk through the door. There will be a role play demonstrating how/when/why restorative justice practices can work not only to end the school-to-prison pipeline but also to foster a powerful community in the class and school, and even the community at large. Two rounds of role play will demonstrate two strategies of “discipline” — in the first round we will use traditional and punitive methodologies for discipline and correction. In the second round we will use restorative justice practices and participants will debrief both scenarios. Following the role plays there will be short presentations on restorative justice that will answer questions like: what is meant by restorative justice? Where is this working? How does it differ from traditional and more punitive methodologies? This will be followed by a moderated teacher, student, and parent panel.

Moderator

Kesi Foster

Coordinator, Urban Youth Collaborative

Speakers

Shamacus Carr

Power U

Georgene L. Fountain

NEA Teacher, Maryland Public Schools

Zakiya Sankara-Jabar

Parent Advocate/Director, Racial Justice NOW!

Renee B. King

NEA Teacher, Maryland Public Schools

Underground Undergrads and the Struggle for Immigration Reform: Policy and Practice on DACA, DAPA, and the DREAM Act

On June 15, 2012, the Obama administration announced the Deferred Action for Childhood Arrivals (DACA) program, which temporarily removes the threat of deportation against eligible DREAMers. To date, over 650,000 youth have benefited from the program and thousands more are eligible. While Congress stalls on immigration reform, the AFT/NEA and advocates across the country are on the frontlines fighting to keep our families and communities together. Join us for a candid conversation about immigration, citizenship and the Obama Administration's executive actions on immigration. And learn about the tools and resources available to educators, school support staff and community partners to help undocumented students apply for DACA, get parents ready to apply for DAPA, and take action to pass comprehensive immigration reform.

Moderator

Louis Malfaro

American Federation of Teachers VP & Texas AFT President

Speakers

Maria Dominguez

DACAmented Teacher, Education Austin

Kent Wong

Director, UCLA Labor Center

Seth Ronquillo

United We DREAM

Stephanie Yazgi

NY Mayor's Office, Cities United for Immigration Reform

Unions and Community: Collective Bargaining as a Vehicle for Social Justice

Over the last few years, new alliances have been built nationwide between community organizations representing low-income communities of color and AFT and NEA affiliates. They have united to fight for educational justice and against the corporate agenda for our schools. Some of these alliances of parent, labor and community organizations are reshaping the collective bargaining process to reflect visionary goals like eliminating the school to prison pipeline, demanding \$15 for all school employees, and advocating for transformative community schools. In addition, these alliances are demanding that Wall Street financial institutions return the money they have taken from municipal governments through "toxic" transactions and that it instead is used to fund high-quality public schools for all students. Come to hear activists talk about their work.

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UTLA NEA Vice President

Speakers

Kimberly Colbert

St. Paul Federation of Teachers

Katelyn Johnson

Executive Director, Action Now in Chicago

Jackson Potter

Chicago Teachers Union

José Vargas

United Federation of Teachers



A Union of Professionals

Randi Weingarten
President

Lorretta Johnson
Secretary Treasurer

Mary Cathryn Ricker
Executive Vice-President

AFT Civil and Human Rights Committee

Philippe Abraham, United University Professions
Michael Brunson, Chicago Teachers Union
Darci Chan Blackburn, United Educators of San Francisco
Brenda Chaney, Boston Teachers Union
Kathy Chavez, AFT New Mexico
Patricia Crispino, United Federation of Teachers
Evelyn DeJesus, United Federation of Teachers
Arthurine DeSola, Queensborough Community College, CUNY
Selina Durio, North Babylon Teachers Association
Michael Fabricant, Professional Staff Congress
Candelario Franco, United University Professions
Carlos Garcia, Public Employees Federation
Peggy Gladden, Baltimore Teachers Union
Susan Goodwin, Rochester Teachers Association
David Gray, Oklahoma City Federation of Classified Employees
Susan Jacobson, Washington State Nurses Association
Jerry Jordan, Philadelphia Federation of Teachers
Tracy Lai, AFT Seattle Community Colleges
Lois Lofton Doniver, AFT Michigan
Carla McCoy, Baltimore Teachers Union
John McDonald, Henry Ford Community College Federation
Derryn Moten, Alabama State University Faculty-Staff Alliance
Ruby Newbold, Detroit Association of Educational Office Employees
Paul Pecorale, New York State United Teachers

Women's Rights Committee

Suzie Abajian, UC-AFT Local 1990
Shelvy Abrams, United Federation of Teachers
Julia Rose Barcott, Washington Nurses Association
Julie Blaha, Anoka Hennepin Education MN
Kimberly Colbert, St. Paul Federation of Teachers
Renee Conyers, Red Cross Health Professionals & Allied Employees
Aisha Cook, New Rochelle Federation of United School Employees
Deborah Crockett, Baltimore Teachers Union
Marietta English, Baltimore Teachers Union
Connie Goodly-LaCour, Baltimore Teachers Union
Dianne Jackson, AFT/North Carolina
Eileen Landy, United University Professions
Joan McGowan, Philadelphia Federation of Teachers
Sheryl Pedone, Boston Teachers Union
Deborah Pope, Chicago Teachers Union
Christine Sipperley, Dearborn Federation of Teachers
Jennifer Stenger, Belleville Federation of Teachers
Veronica Thibideaux, Alief AFT & School Employees
Barbara Ulmer, Public Employees Federation
Jennifer Wasson, Montana School for the Deaf and Blind

AFT Executive Council Committee on Human Rights and Community Relations

Kathy Chavez, AFT New Mexico
Mary Armstrong, AFT St. Louis
Ann Twomey, Health Professionals & Allied Employees
Marietta English, Baltimore Teachers Union
Frank Flynn, Rhode Island Federation of Teachers
Joshua Pechthalt, California Federation of Teachers
Fed Ingram, United Teachers of Dade
Richard Stutman, Boston Teachers Union
Evelyn DeJesus, United Federation of Teachers
Melissa Cropper, Ohio Federation of Teachers
Catalina Fortino, New York State United Teachers
Louis Malfaro, Texas AFT



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